

Summary: Wagner & Experts is a business process outsourcing provider based in Moscow. We are also developing a separate fintech venture in processes in investment decisions. We are offering Marketing and Sales, as well as Finance and IT internships which can be carried out in Moscow or virtually. The internships are flexible and can be undertaken full time or part time, throughout the year, lasting from two to twelve months.

### **Marketing, Sales, Finance, IT internships in Moscow, Russia**

Wagner & Experts, LLC, a Moscow company founded and run by a German-British national, runs two projects, soon to be split into two separate legal entities. We are an international group of bright talents and as the business grows, we are looking to reinforce our team.

Wagner & Experts is a small, rapidly growing accounting outsourcing and tax consulting provider that works with both foreign and Russian companies. The company combines Western standards of service with strong local expertise in Russia and the CIS. We have been working on launching a major marketing campaign this autumn and are expecting to expand accordingly.

Our international team combine Western standards of service with broad and deep local industry expertise in Russia and the CIS. We are a growing company and have been working on launching a major marketing campaign this autumn. Russian language skills are not necessary, but welcome; fluent English is required. Please do not hesitate to get in contact to discuss the various opportunities.

What to expect:

- Real responsibility for complex tasks
- Learning about doing business in Russia
- Directly suggest ideas to your colleagues and CEO
- Flexible working hours
- Bonus payments and other benefits according to performance
- Business casual attire
- Work in an international and multilingual team

What you WON'T be doing:

- Blindly following orders from management
- Making coffee and running personal errands
- Sitting at your desk all day with nothing to do

### **Candidate Requirements:**

This internship is mostly aimed at candidates studying IT, marketing, economics, or finance. To be eligible, candidates must already possess an undergraduate degree or be in their penultimate year of studies.

Russian skills are not a requirement, but would prove useful.  
IT interns require a good understanding of database design and ideally, VBA and web programming skills.

**Salary:**

The standard salary on the 2021 internship programme is 25,000 RUB + performance bonuses of up to 15,000 RUB.

Successful interns may get a job offer at the end of the internship.

If you are interested, please call or send us an e-mail at:

[hr@wagnerandexperts.com](mailto:hr@wagnerandexperts.com)

For more information, please visit our website:

<https://wagnerandexperts.com/en/>

**Testimonial**

*Luis Garcia (Sheffield University/Birmingham University):*

“I worked as an intern at Wagner & Experts for the summer of 2018. As a recent languages graduate, I was happy to put my Russian skills to practice in a real business environment. The best part of my internship was that I was assigned proper tasks and responsibilities from day one. Working in a fast-growing startup means your days might be very varied and you also get the chance to learn new skills along the way. One day you might be researching competitors or getting acquainted with the intricacies of the Russian legal system. The next day you might have a meeting with the representative of a Russian marketing agency or need to prepare a report about effective landing page features. In addition, the atmosphere at the office was really good and you enjoy certain work autonomy and flexibility while still being part of a team. Unlike in most large companies, you are able to discuss things directly with your superiors and your ideas are always recognised and appreciated. Overall, I feel like it was a great learning experience and my time at the company greatly surpassed my expectations.”