



Universität Regensburg

University of Regensburg · 93040 Regensburg

To
all members of staff of
the University of Regensburg

internal

The Chancellor

ADMINISTRATION
DEPARTMENT III - DIVISION III/5
HUMAN RESOURCES

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Andreas Roßmann

Regensburg,
October 25, 2023

Regular working hours within the scope of the TV-L

Dear members of the university,

The Bavarian State Ministry of Science and Art has informed the University of Regensburg that the Free State of Bavaria has reached an agreement with ver.di, dbb beamtenbund und tarifunion at the state district level to waive working hours in excess of 40.0 hours as of November 1, 2023, as part of a non-tariff measure. As you are aware, the average regular weekly working hours within the scope of the TV-L in Bavaria is 40 hours and 6 minutes in accordance with Section 6 (1) Clause 1 Letter a). Full-time employees must therefore work 40.0 hours per week from November 1, 2023. For part-time employees, the waiver will be extended proportionally, corresponding to the ratio of an individual's average regular weekly working hours to the regular weekly working hours for comparable full-time employees. Take the example of contractually agreed working hours 50% of the regular weekly working time, currently 20 hours and 3 minutes. From November 1, 2023, 50% of 6 minutes will be waived, leaving a working time of 20.0 hours.

There are no changes for full-time employees with severe disabilities or young people, who already work 40.0 hours per week. For employees for whom a regular working time of 38.5 hours per week has been agreed in accordance with Section 6 (1) Clause 1 Letter b) of TV-L (continuous alternating shift or shift work), this working time shall remain in effect. Likewise, a regular weekly working time of 42.0 hours shall continue to apply to physicians as before. For clarification, it is also pointed out that there will be no changes for civil servants (Beamte) with regard to working hours.

The regulation applicable from November 1, 2023, has no effect on remuneration. An adjustment of the employment contracts is also unnecessary, since the previous regular weekly working time of 40.1 hours will continue to apply and the Free State of Bavaria will merely waive the working time in excess of 40 hours from November 1, 2023, as explained above.

Insofar as affected employees participate in electronic time recording, the HR department must adjust the working time programs in BayZeit to the new working time for these employees. However, for system-related reasons, this can only be done from November 1, 2023. This means that your time account will not have the correct balance based on the new working hours from November 1, 2023, until after this adjustment is made. The flexitime unit is working flat out on the necessary changeover and the aim is to complete this in week 45. In this regard, I ask for your patience.

If you have any questions regarding the working time regulations outlined, please do not hesitate to contact the staff of the Human Resources department.

Sincerely,

Dr. Christian Blomeyer
Chancellor of the University of Regensburg