Career Service for Students and Graduates of Ukrainian Higher Schools, as exemplified by Lviv Polytechnic National University

- One of **TOP-5** universities of Ukraine
- **200** years of experience: founded in **1816**
- **135** specialties
- **35,000** students
- **2000+** teaching staff
- **16** institutes, **106** departments
- **8** colleges
- **3500** graduates annually

Svitlana Hladun
Head, Department of Employment and Industrial Relations; Lecturer, Department of Human Resource Management and Administration, Institute of Economics and Management, Lviv Polytechnic National University, Ukraine

Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018
Julius-Maximilians-Universität Würzburg
Graduates’ competitiveness in the labor market is supported by high rankings of Lviv Polytechnic. For 2018 in the Webometrics ranking Lviv Polytechnic is the 6th among the Ukrainian universities.
Career Service at Lviv Polytechnic:

- established in 1993 (as the second university Career Service in Ukraine)
  - University initiative-based
- since 2010
  - State legislation-based

Career Service Objectives:

- to arrange and coordinate students’ practical training
- to promote graduates’ employment & career development

Career Service is relying on the labor market participants to support their interaction in addressing problems of university graduates’ unemployment.
MAJOR ACTIVITIES OF CAREER SERVICE

- Establishing connections with companies / enterprises
- Exploring the labor market to respond to the demand in Ukraine
- Consulting students and graduates re their CV, self-presentation, etc. in the labor market
- Arranging presentations, demonstration lectures of companies-employers at the University, & tours to companies / enterprises
- Conducting trainings, & workshops on the issue of youth adaptation to the labor market
- Drafting proposals of agreements with companies / enterprises on cooperation and students’ practical training
- Cooperating with the State Employment Service of Ukraine, & youth organizations
- Arranging and holding annual Career Fairs in Lviv
- Participating in All-Ukrainian and international projects, e.g., “Career Bureau: A bridge to the labor world”, & “Search for new mechanisms of youth employment”
- Informing about vacancies on the University site, the Career Service rubric
- Participating in All-Ukrainian and international projects, e.g., “Career Bureau: A bridge to the labor world”, & “Search for new mechanisms of youth employment”
- Delivering the University course “Business Career” by the Career Service staff
- Coordinating the University departments activities aimed at students’ practical training
- Participation in round table discussions, youth employment forums and conferences, & experience exchange with other Career Services

Student / Graduate – Oriented

Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg
Success factors & Challenges for the Career Service at Lviv Polytechnic

- monitor the labour market in Ukraine
- establish direct connections with government and self-government bodies (career fairs)
- develop communication & key partnership networks with employers in Ukraine
- staff professional development (participation in national / international projects, conferences, round table discussions, etc.)
  - mobilize the inner-University resources (primarily those of the departments)
  - develop students’/graduates’ self-presentation skills & provide practical training and internships inside and outside Ukraine
  - track the University graduates’ (3.5 thousand annually) employment and career development
  - address youth labor migration

Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg
THE SUCCESS FACTORS AND CHALLENGES IN ACTION

Dynamics of the number of employers - participants of Career Fairs, as organized by Lviv Polytechnic

Number of companies / enterprises

Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg
Thank you for your attention!

Our contacts:
vpzv@lpnu.ua
swgladun@gmail.com
http://lpnu.ua/en