

Data Report 2025

on gender equality in the academic field at the UR

University Representative for the Equality
of Women in Academia and the Arts

Equal Opportunities Coordination Office



Universität Regensburg

Abbreviations

FTEs = full-time equivalents

N = total number

UKR = University Hospital Regensburg

BERE = Faculty of Business Economics and Real Estate

PAHH = Faculty of Philosophy, Art, History, and Humanities

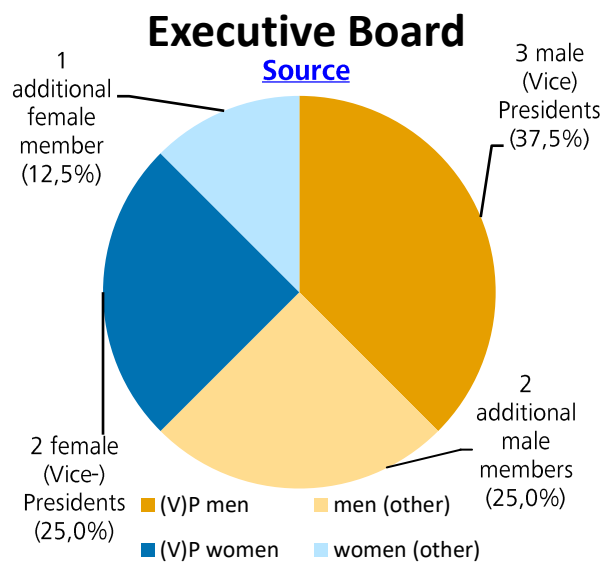
Informatics and DS = Faculty of Informatics and Data Science

LLC = Faculty of Languages, Literatures, and Cultures

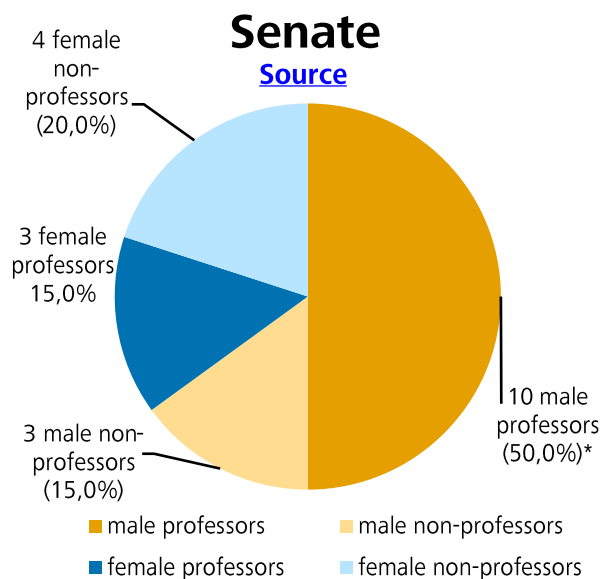
Bio/Pre-Clinical Med = Faculty of Biology and Preclinical Medicine

Ch/Pharm = Faculty of Chemistry and Pharmacy

Gender Ratio in UR's Committees, Central Level



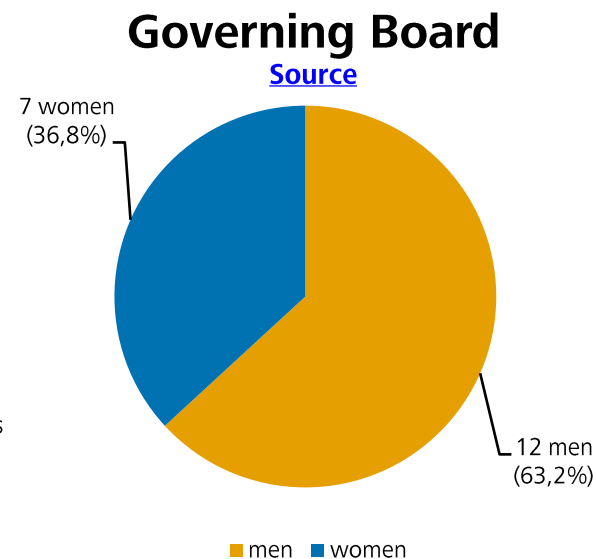
N=8; 62,5% men; 37,5% women



N=20; 65,0% men; 35% women

* Including 1 adjunct professor

Only members with voting rights and without
the University Representative for the Equality of
Women in Academia and the Arts



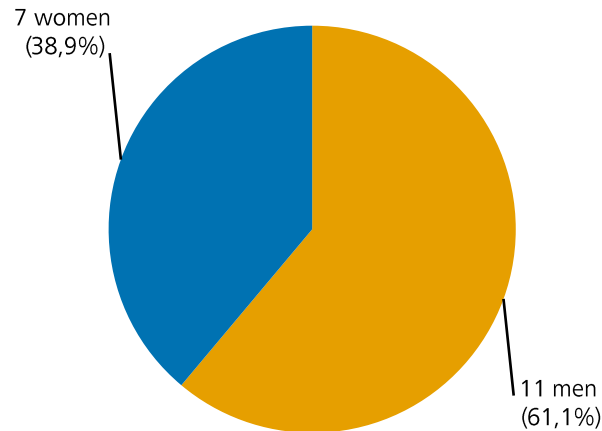
Only members with voting rights

Including 8 male deans and 4 female deans

Gender Ratio in UR's Committees, Central Level

University Council

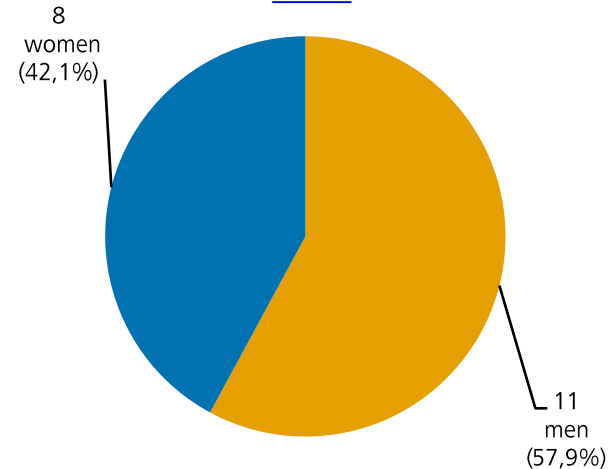
[Source](#)



Only members with voting rights

Advisory Board

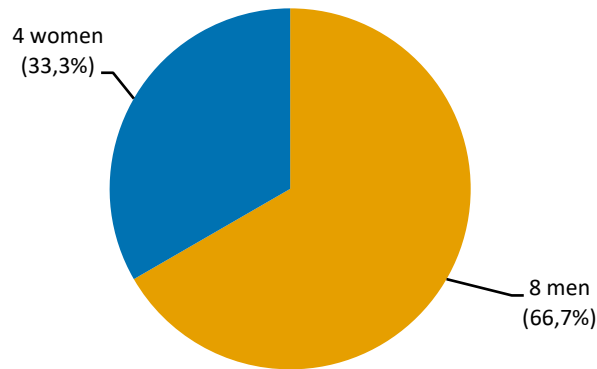
[Source](#)



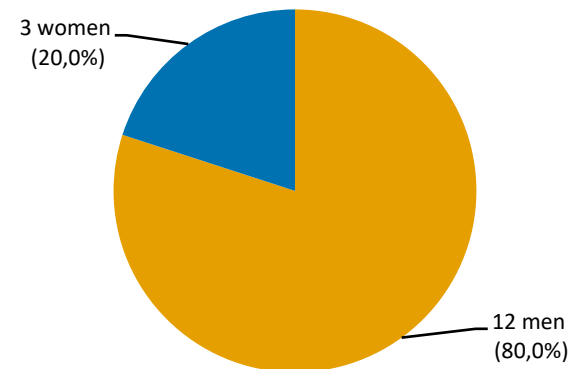
men women

Gender Ratio in UR's Committees, Decentralized Level

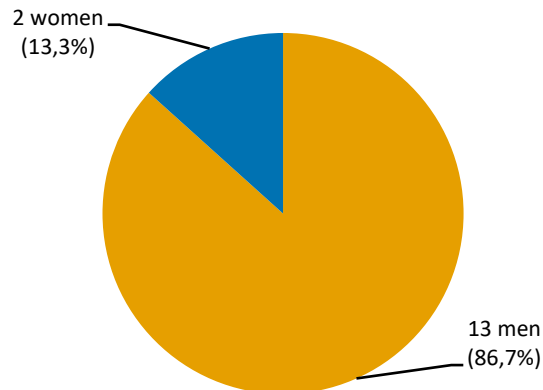
Deans



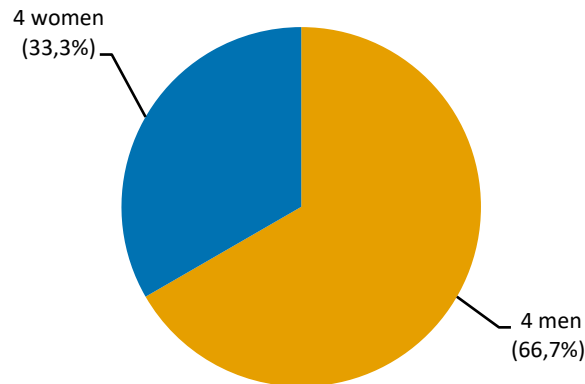
Vice Deans



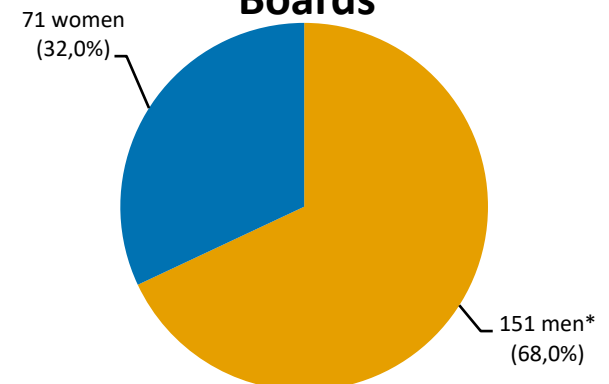
Deans of Studies



Deans of Research



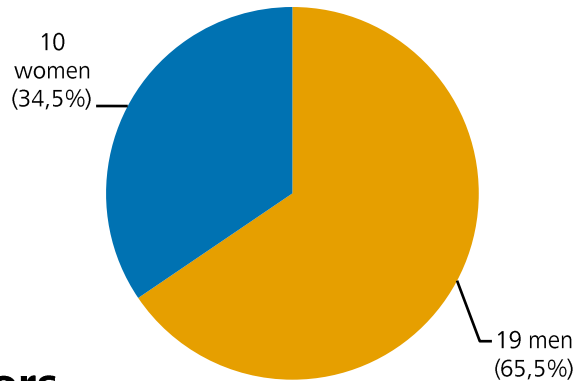
Members of the Faculty
Boards



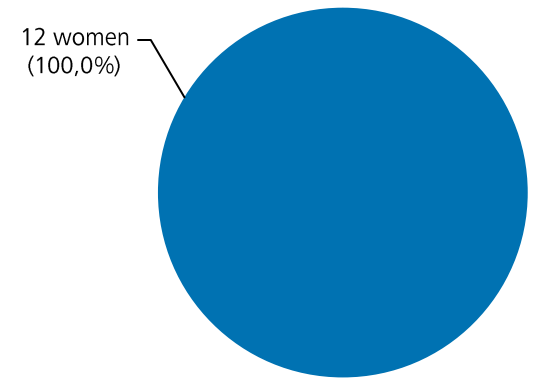
*Including 3 adjunct professors

Gender Ratio in the Faculty Councils

Research Assistants

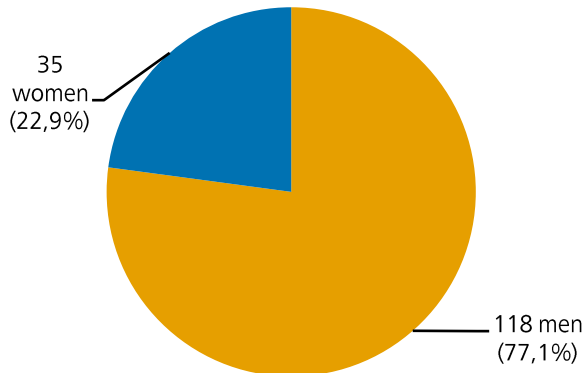


Representatives for the
Equality of Women in
Academia and the Arts*

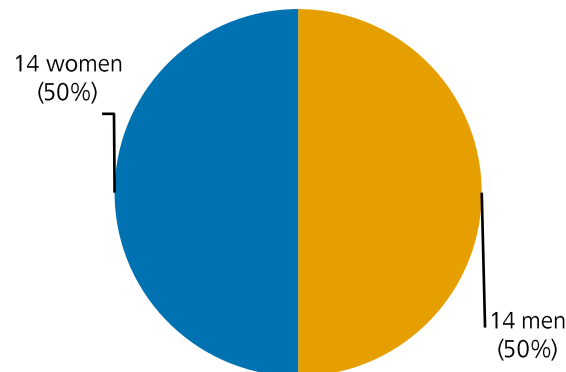


*without deputy Faculty
Representatives for the Equality
of Women in Academia
and the Arts

Professors



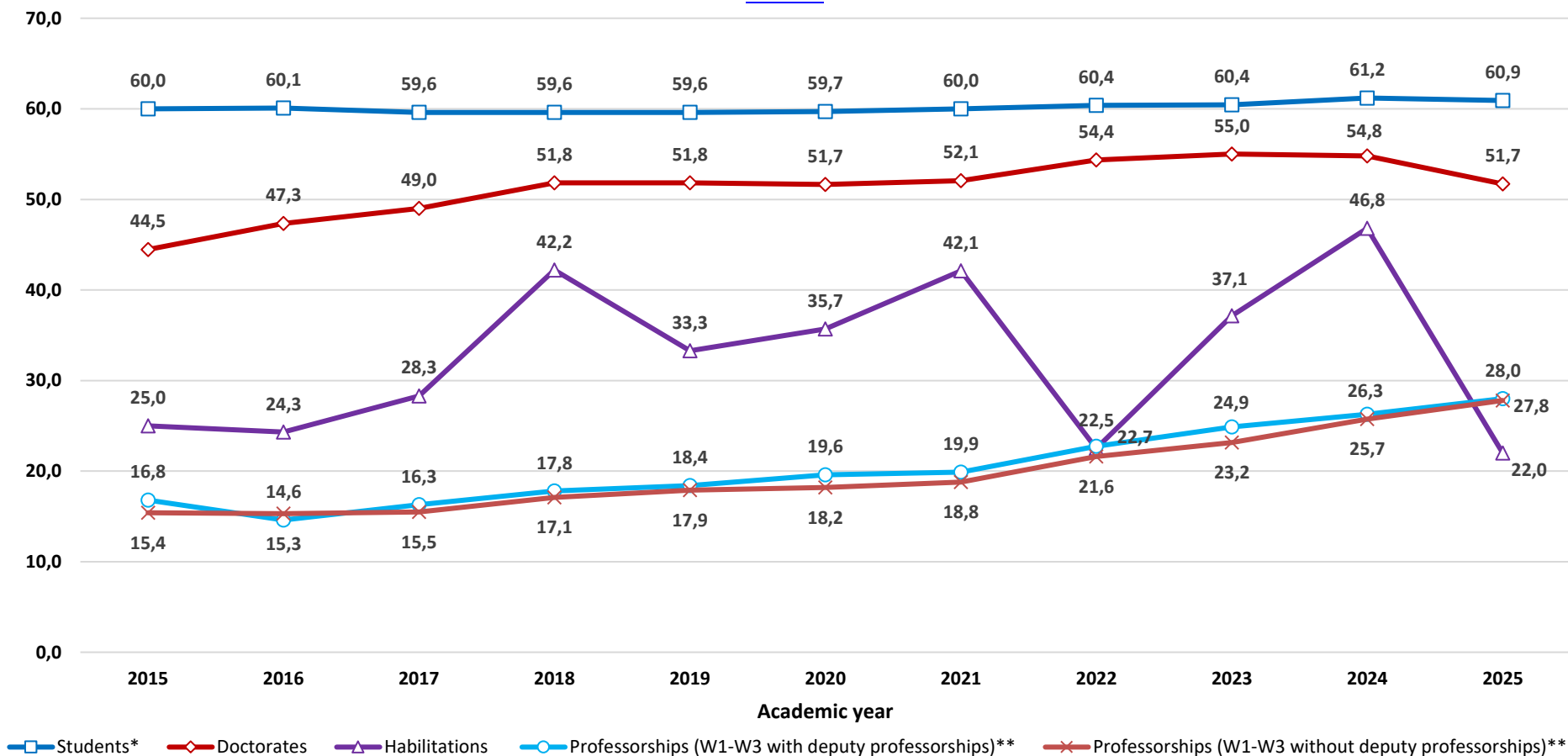
Students



Academic Career Stages

Share of Women 2015 to 2025 at the UR

[Source](#)

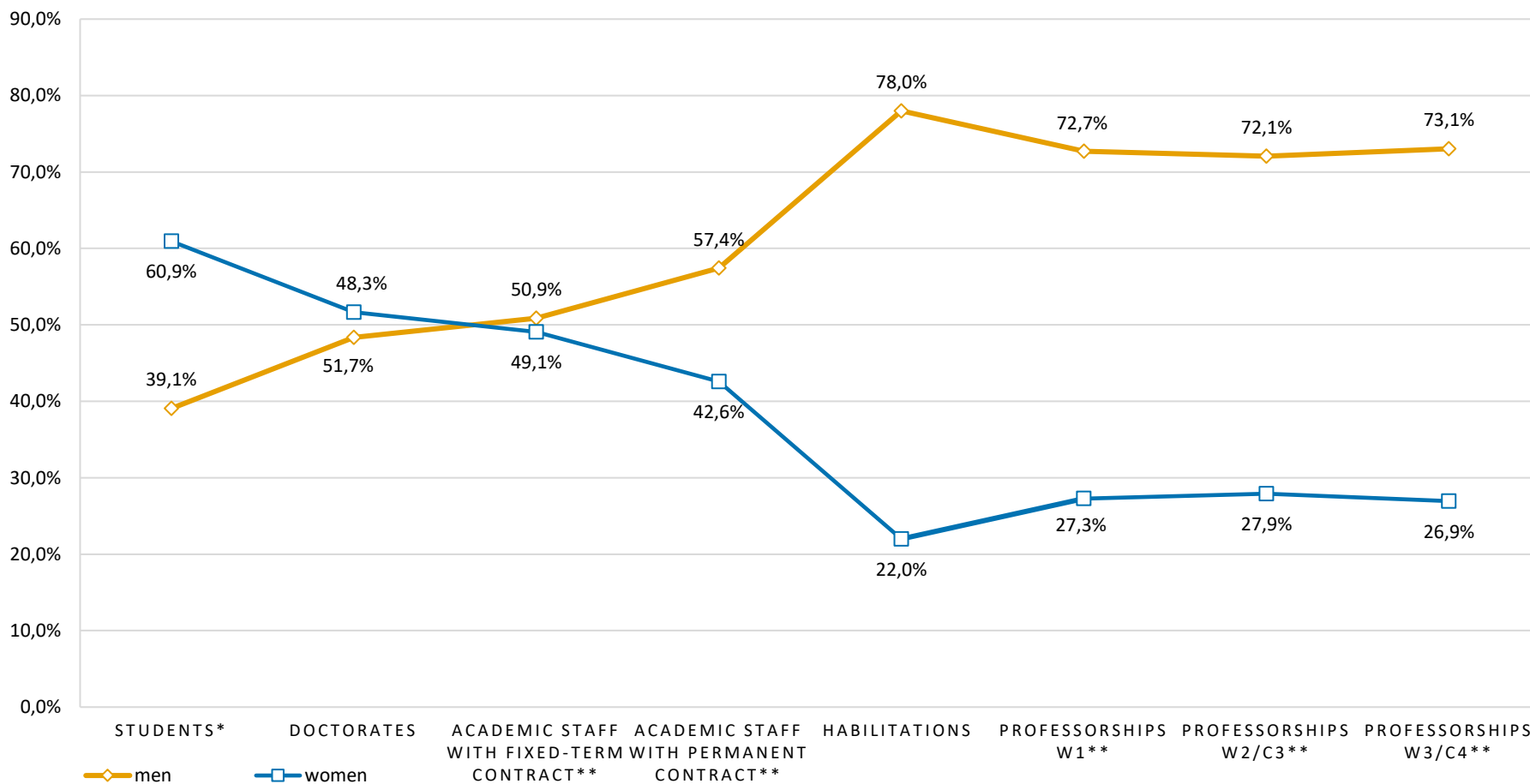


*Average for the academic year based on winter and summer semester, excluding students on leave and respondents who selected „diverse“ or provided no gender information

**Proportion of professorships calculated by headcount

Gender Ratio Academic Year 2025 at the UR

[Source](#)

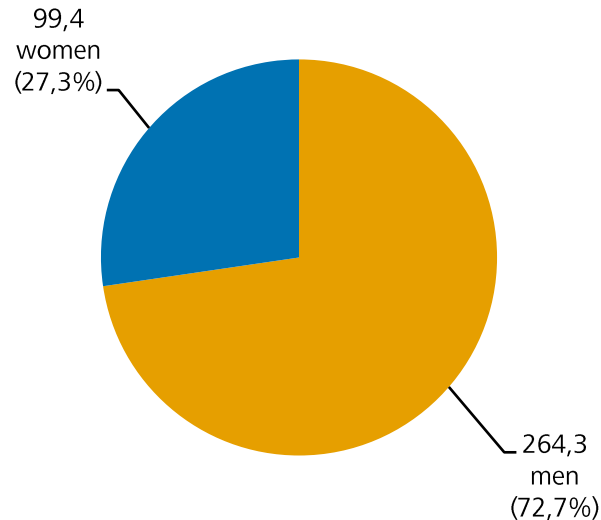


*Average for the academic year based on winter and summer semester, excluding students on leave and respondents who selected "diverse" or provided no gender information

** FTEs

Share of Female Professors in W2/C3 and W3/C4 Professorships in FTEs

[Source](#)

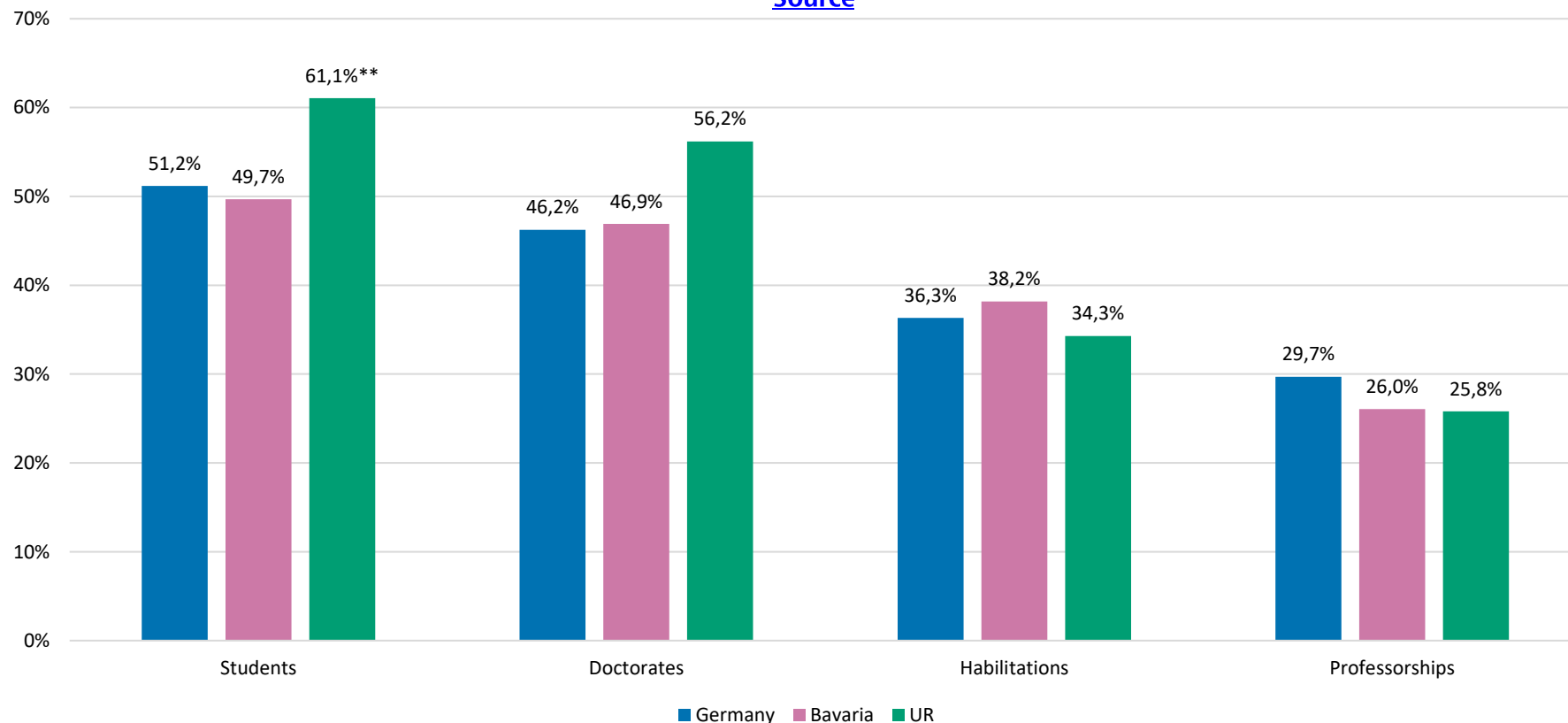


	W2	W3	W2 + W3
men	100,3	164,0	264,3
women	38,9	60,5	99,4

Academic Qualification Levels

Share of Women Germany – Bavaria – UR; WS-2024/25*

[Source](#)



* Comparison of the figures is based solely on the winter semester/ the year 2024, as Destatis and the Federal Statistical Office only provide figures on this. The rest of the data report uses the averages from the summer and winter semesters, which is why there might be differences in the calculation. The figures for the federal and state levels include all types of higher education institutions.

** Percentage of female students at UR calculated based on the total number, including “diverse/N/A”

Share of Female Professors, Nationwide Ranking

Survey period 2024; all types of higher education institutions

Ranking	federate state	share of female professors
1	Berlin	37,3%
2	Brandenburg	34,5%
3	Hamburg	33,6%
4	Bremen	32,9%
5	Hesse	31,2%
6	Northrhine-Westphalia	30,9%
7	Lower Saxony	30,8%
8	Thuringia	30,0%
9	Rhineland Palatinate	28,7%
10	Schleswig-Holstein	28,0%
11	Mecklenburg Western Pomerania	27,6%
12	Saxony	27,3%
13	Baden-Wuerttemberg	27,0%
14	Saxony-Anhalt	26,7%
15	Bavaria	26,1%
16	Saarland	23,8%
	Average for Germany	29,7%

Share of Female Professors, Bavaria-wide Ranking

Survey period 2024; universities only

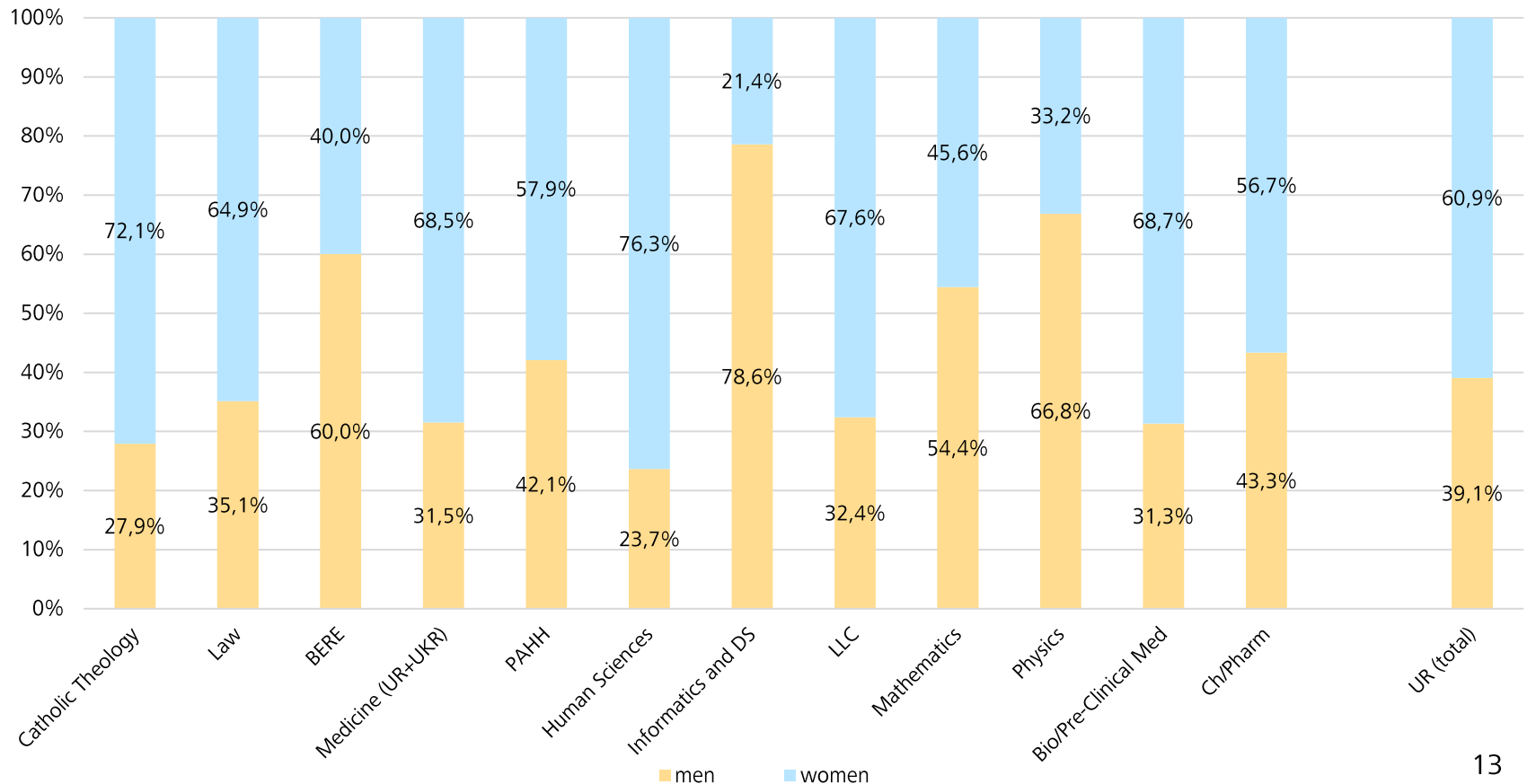
	University	w (absolute)	in percent
1	Charlotte Fresenius Hochschule Wiesbaden (Munich)	2	66,7%
2	Catholic University of Eichstätt-Ingolstadt	47	38,8%
3	University of Technology Nuremberg	5	33,3%
4	University of Bamberg	55	32,7%
5	University of Bayreuth	84	29,9%
6	University of Würzburg	142	29,4%
7	University of Passau	40	28,8%
8	University of Munich	214	28,2%
9	University of Augsburg	79	26,5%
10	University of Regensburg	100	25,8%
11	University of Erlangen-Nuremberg	150	24,2%
12	Technical University of Munich	155	23,5%
13	University of the Bundeswehr Munich	41	20,1%
	Total	1114	26,9%

[Source](#), p. 20

Students by Faculties

(Academic Year 2025; Average of WS 2024/25 and SoSe 2025)

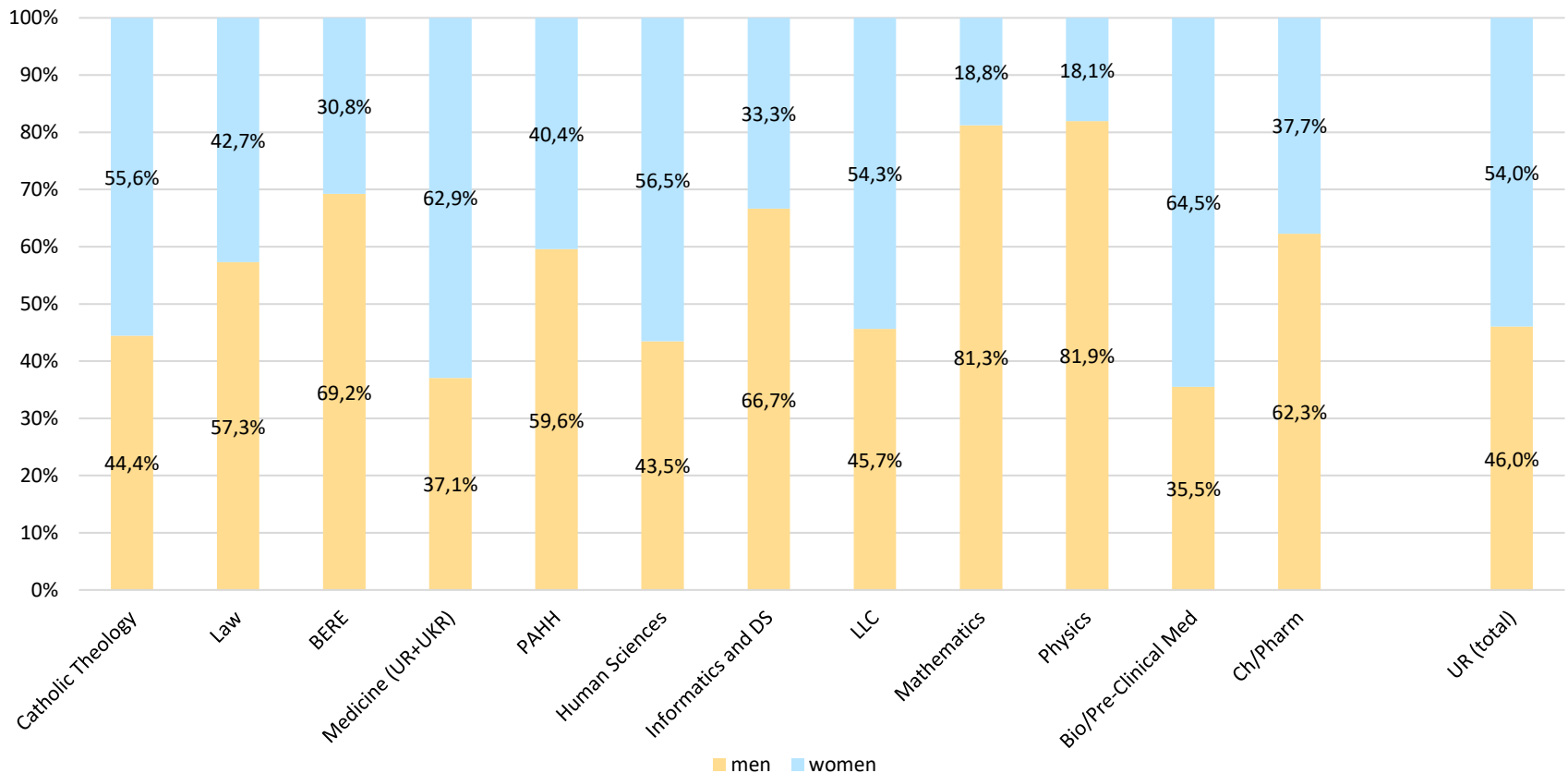
[Source](#)



Doctorates by Faculty

4-Year-Average (Academic Years 2022 – 2025)

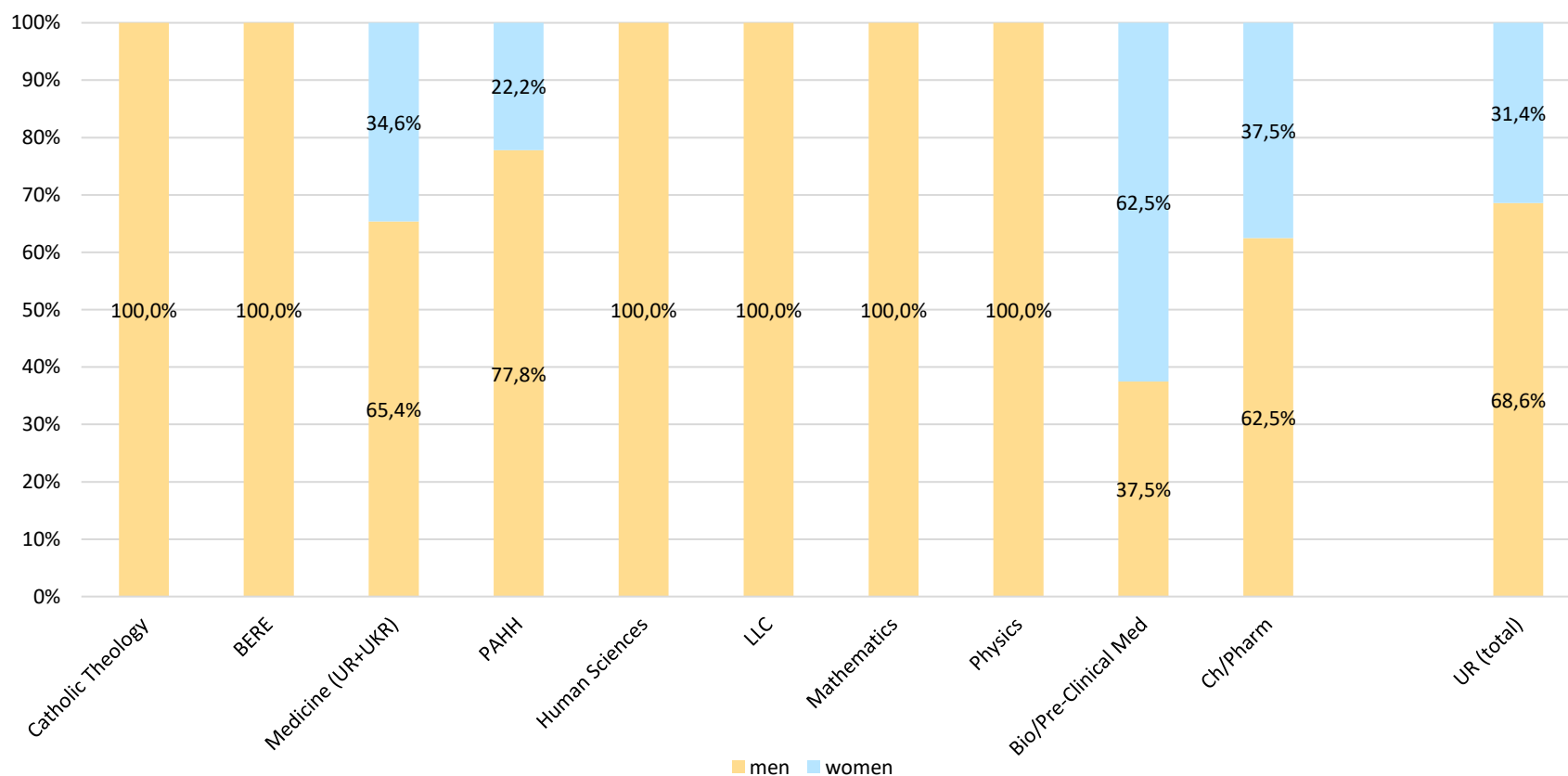
[Source](#)



Habilitations by Faculty*

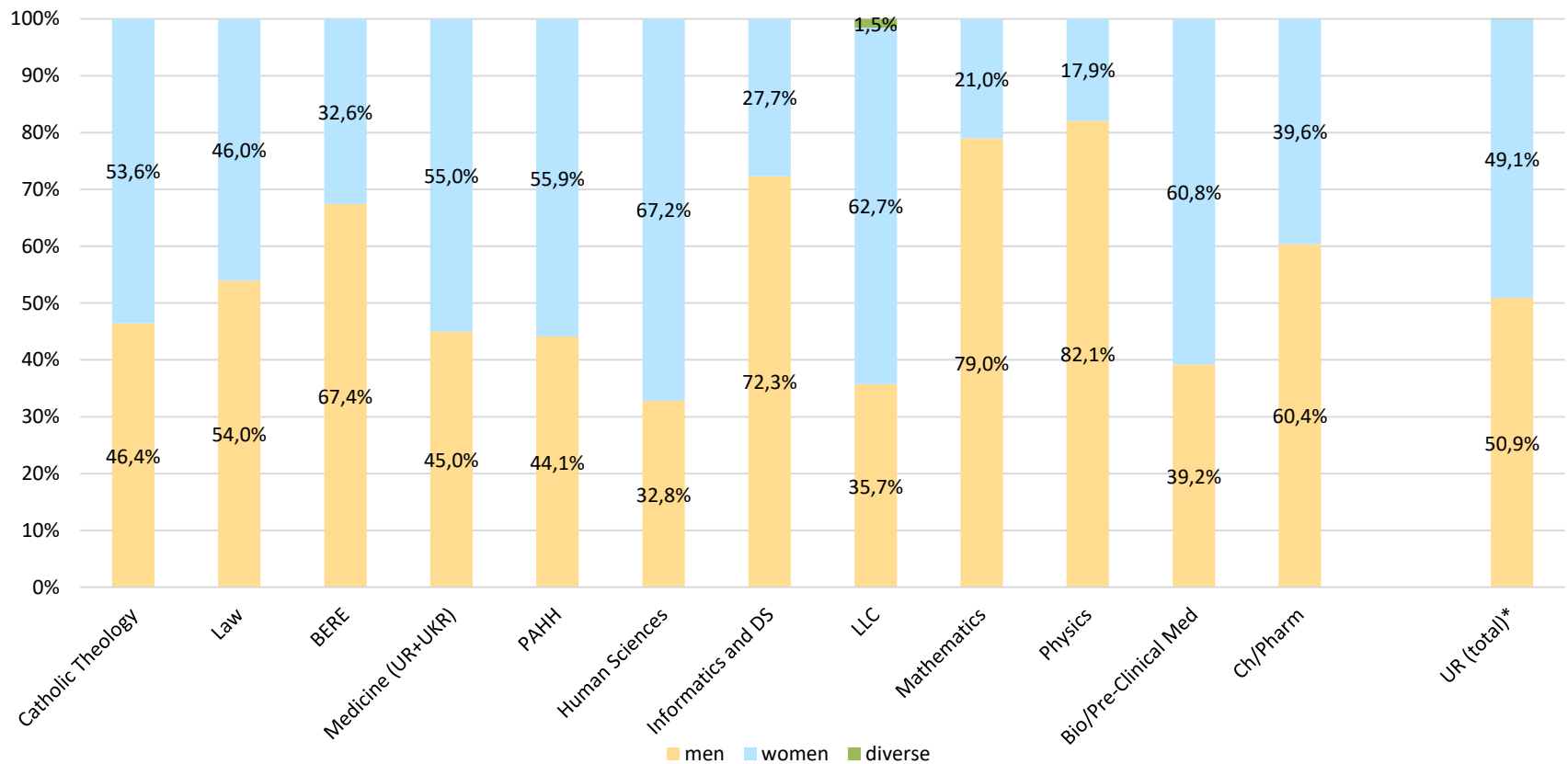
4-Year-Average (Academic Years 2022 – 2025)

[Source](#)



Fixed-term Academic Staff* (Excluding Professors) by Faculty; N=1.541,6

[Source](#)

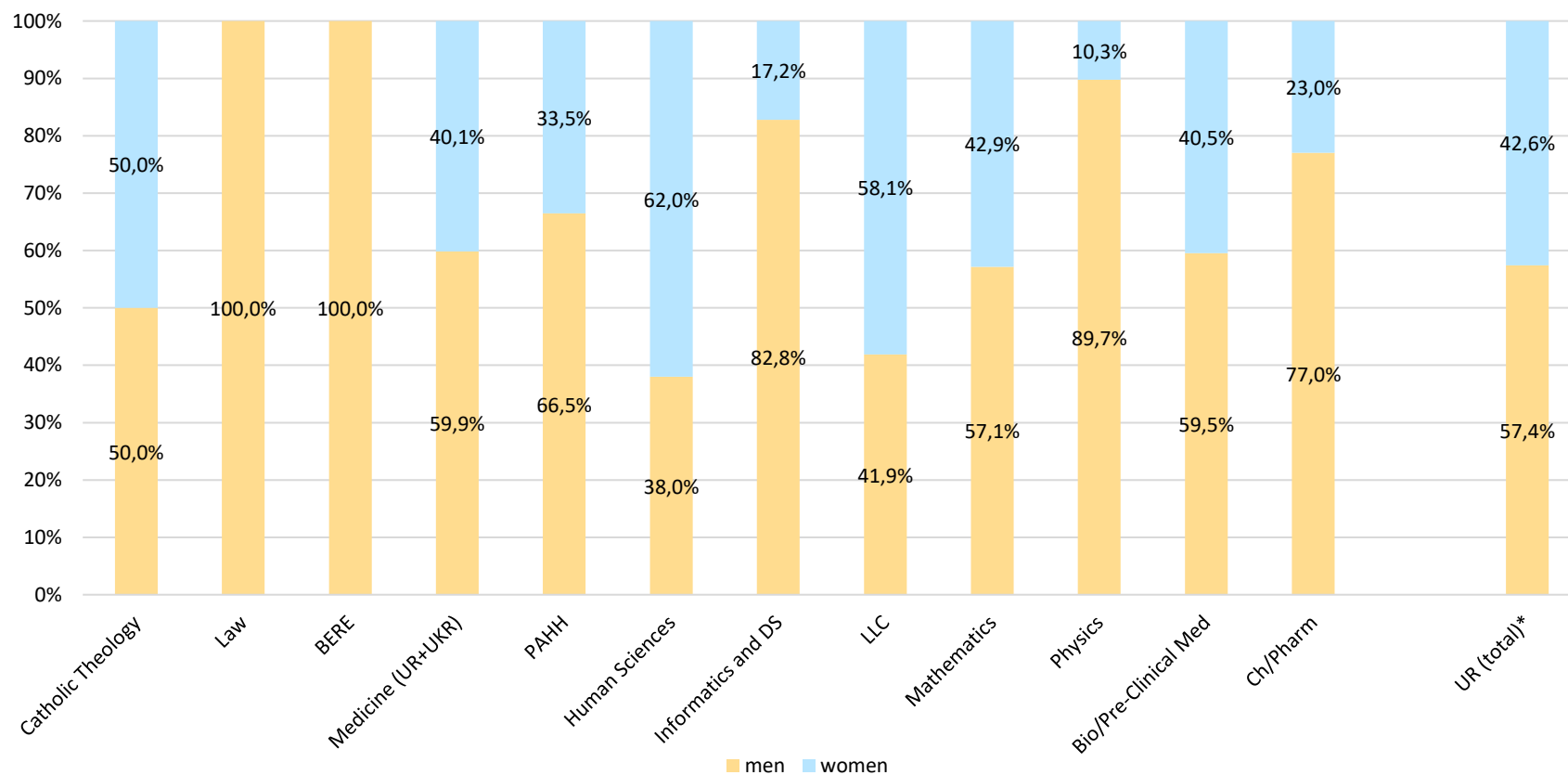


* Including facilities in science and teaching and central scientific institutions

Permanent Academic Staff*

(Excluding Professors) by Faculty; N=640,4

[Source](#)

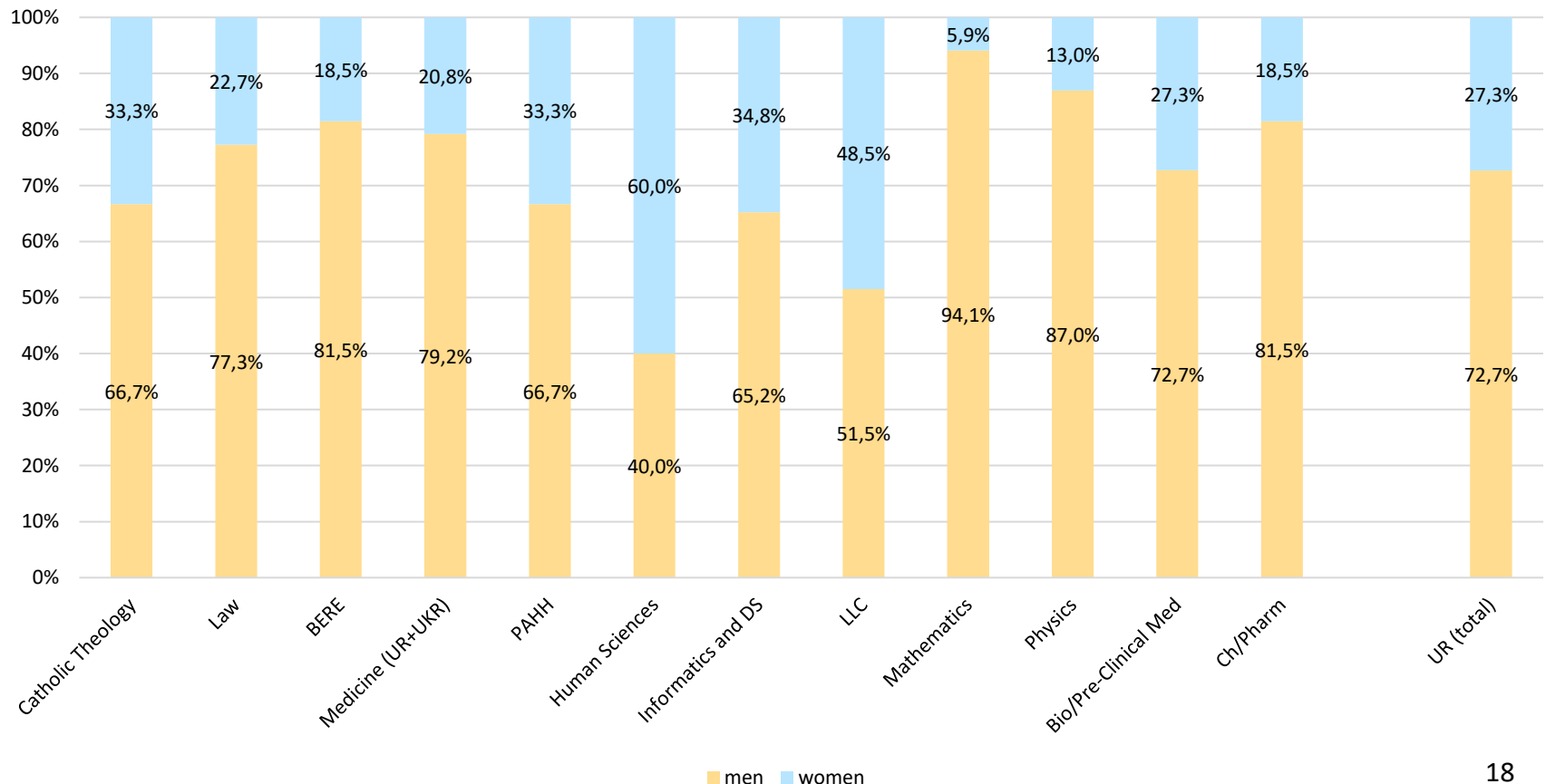


* Including facilities in science and teaching and central scientific institutions

Professorships (W1-W3, C3/C4, Without Deputy Professorships) by Faculty

FTEs, Percentage Shares, N=374,7 (w=102,4; m=272,3)

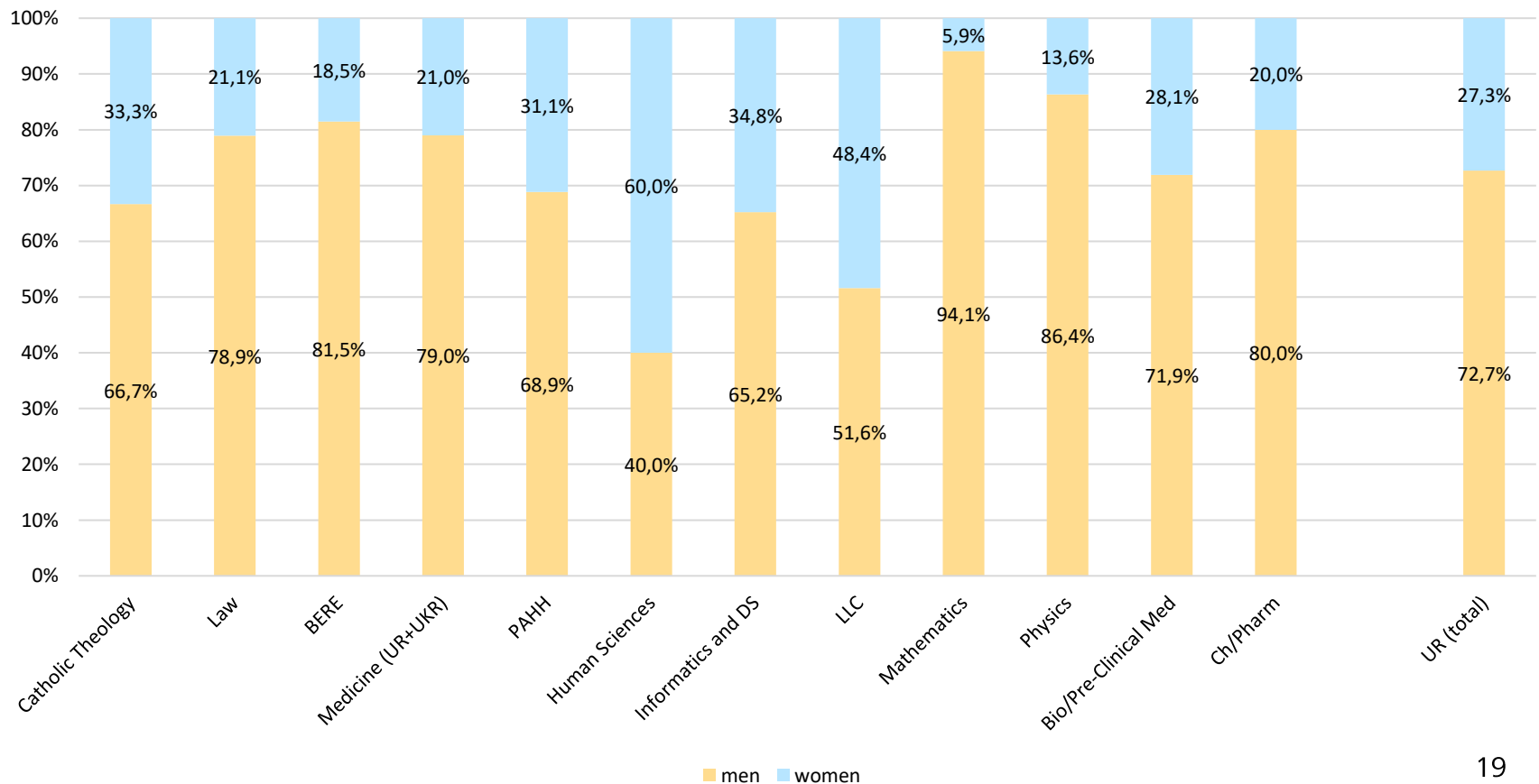
[Source](#)



Professorships (W2/W3, C3/C4, Without Deputy Professorships) by Faculties

FTEs, Percentage Shares, N=363,7 (w=99,4; m=264,3)

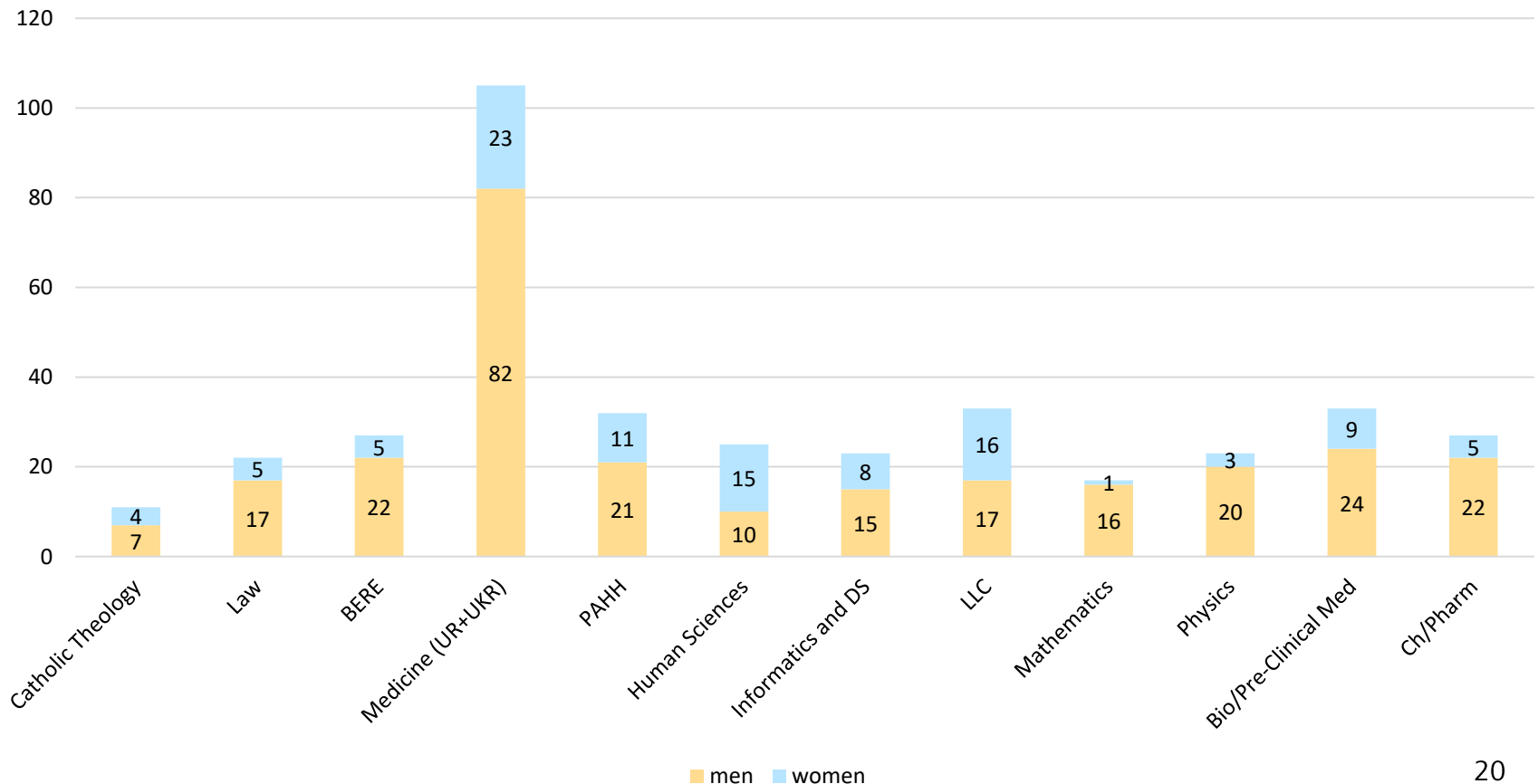
[Source](#)



Professorships (W1-W3, C3/C4, Without Deputy Professorships) by Faculty

Head Counts, N=378 (w=105; m=273)

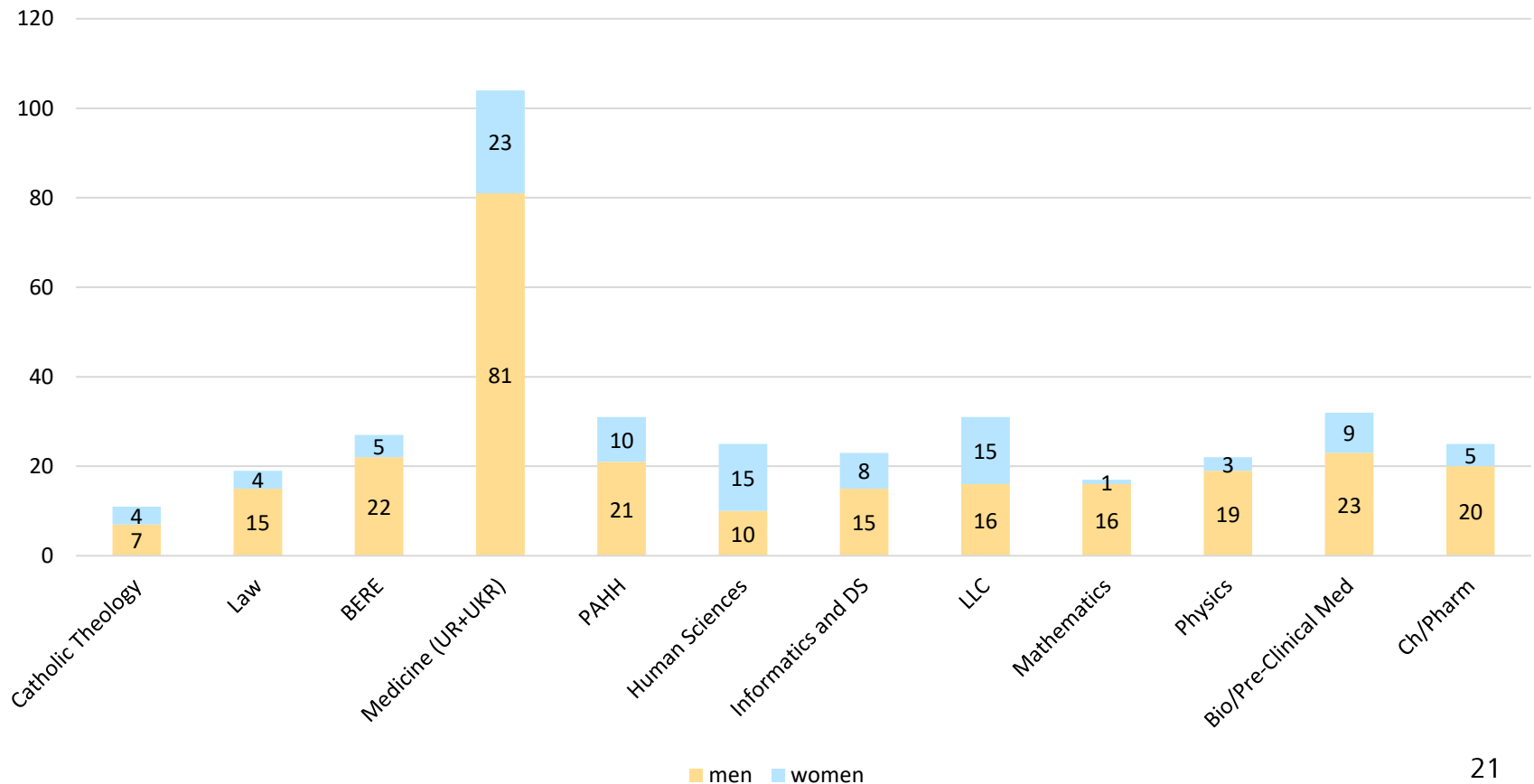
[Source](#)



Professorships (W2/W3, C3/C4, Without Deputy Professorships) by Faculty

Head Counts, N=367 (w=102, m=265)

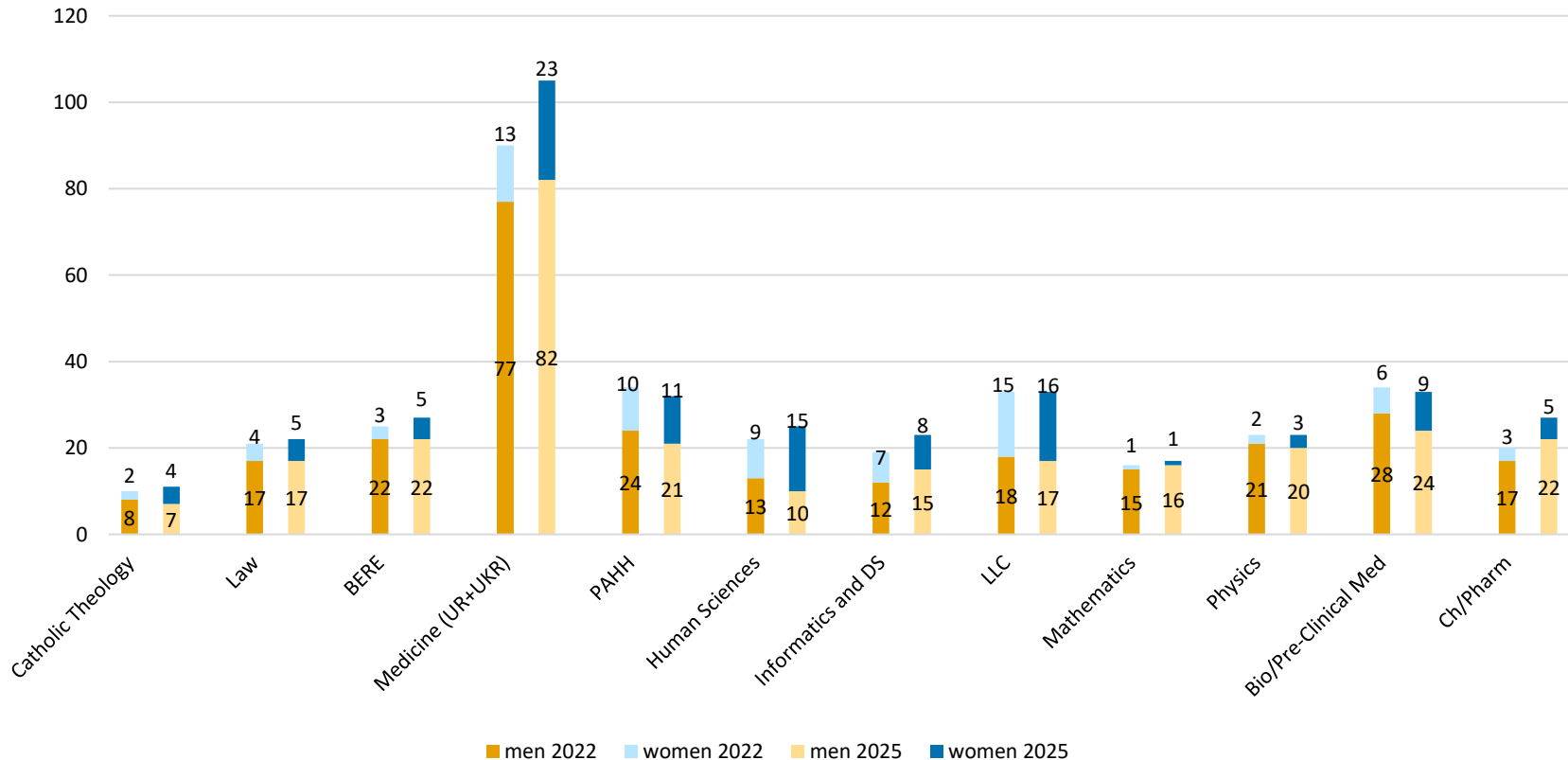
[Source](#)



Professorships (W1-W3, C3/C4, Without Deputy Professorships) by Faculty

Head Counts, Comparison of 2022 and 2025;
N 2022=347 (w=75; m=272); N 2025=378 (w=105, m=273)

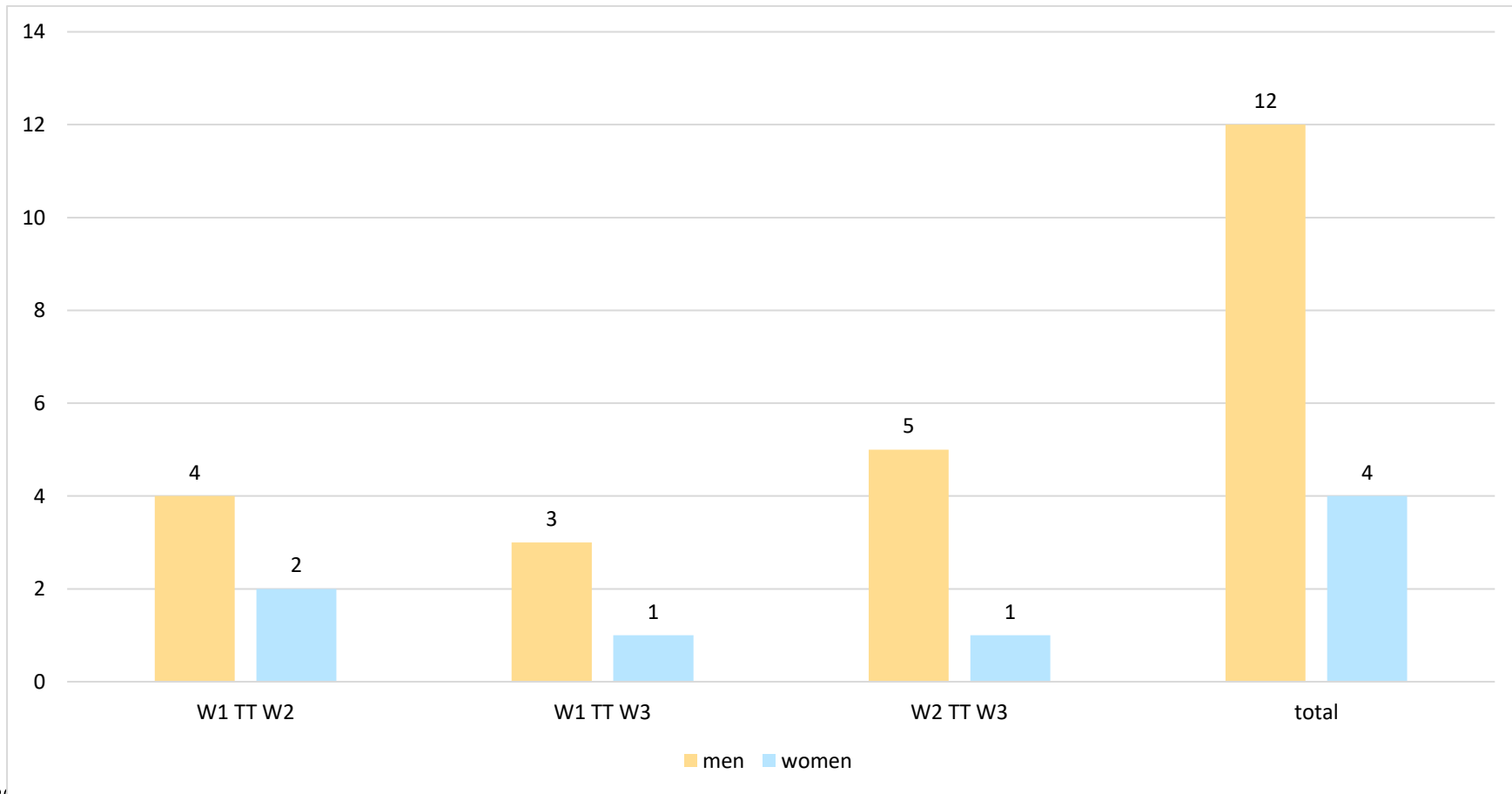
[Source](#)



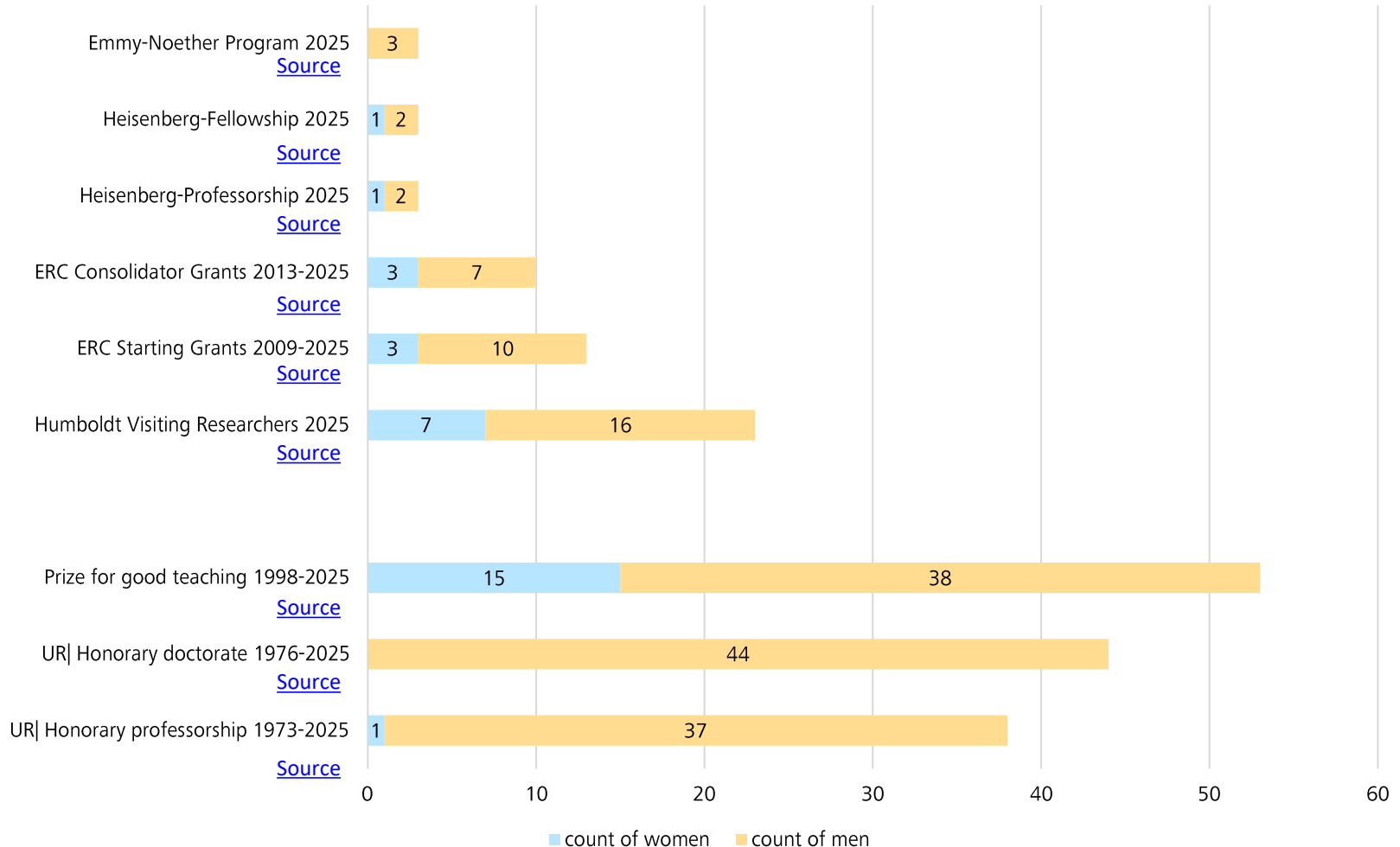
Junior and Tenure-Track Professorships

Head Counts

[Source](#)

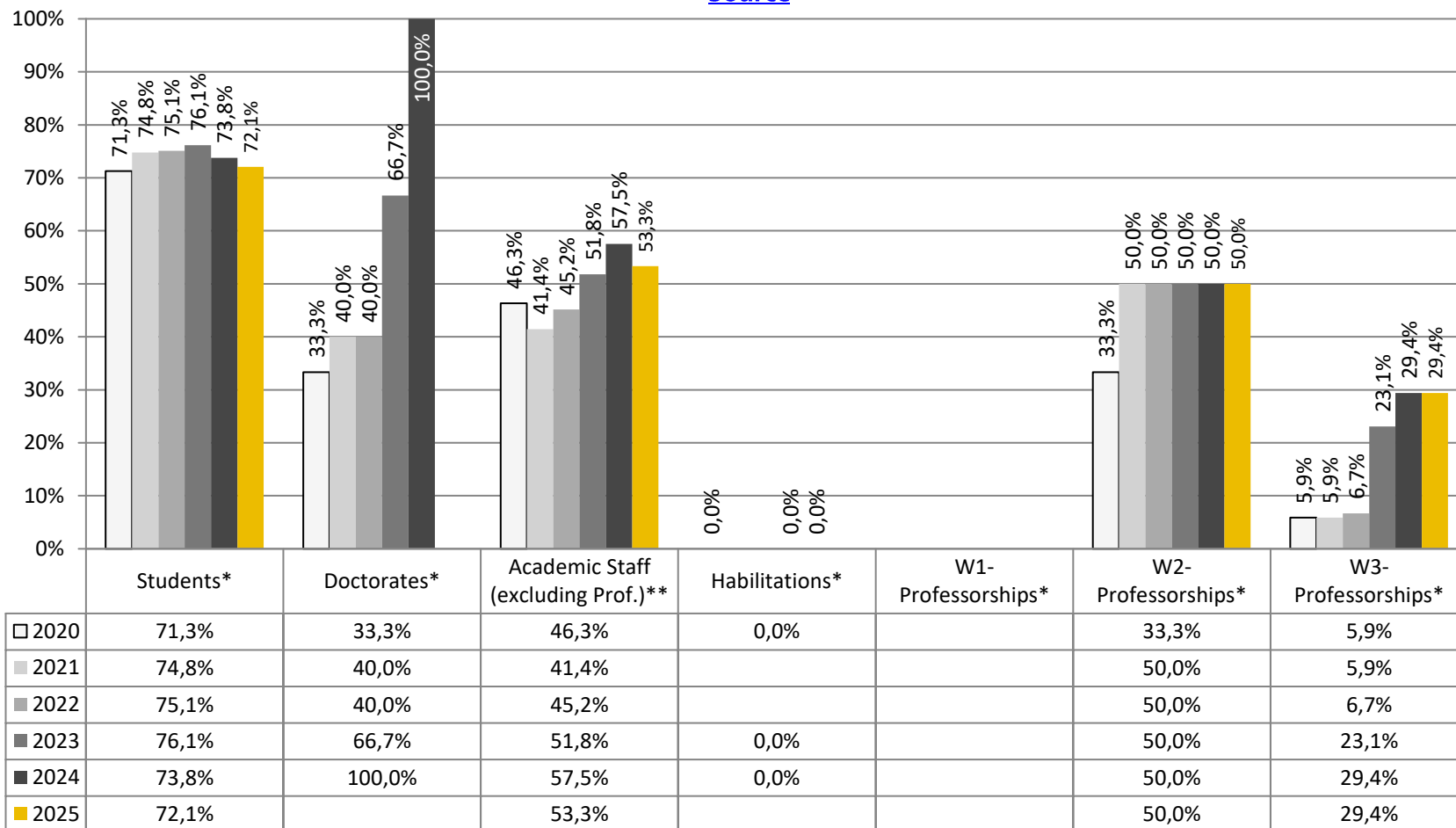


UR Awards and Junior Research Group Leaders



Faculty of Catholic Theology, Share of Women 2020 – 2025

[Source](#)



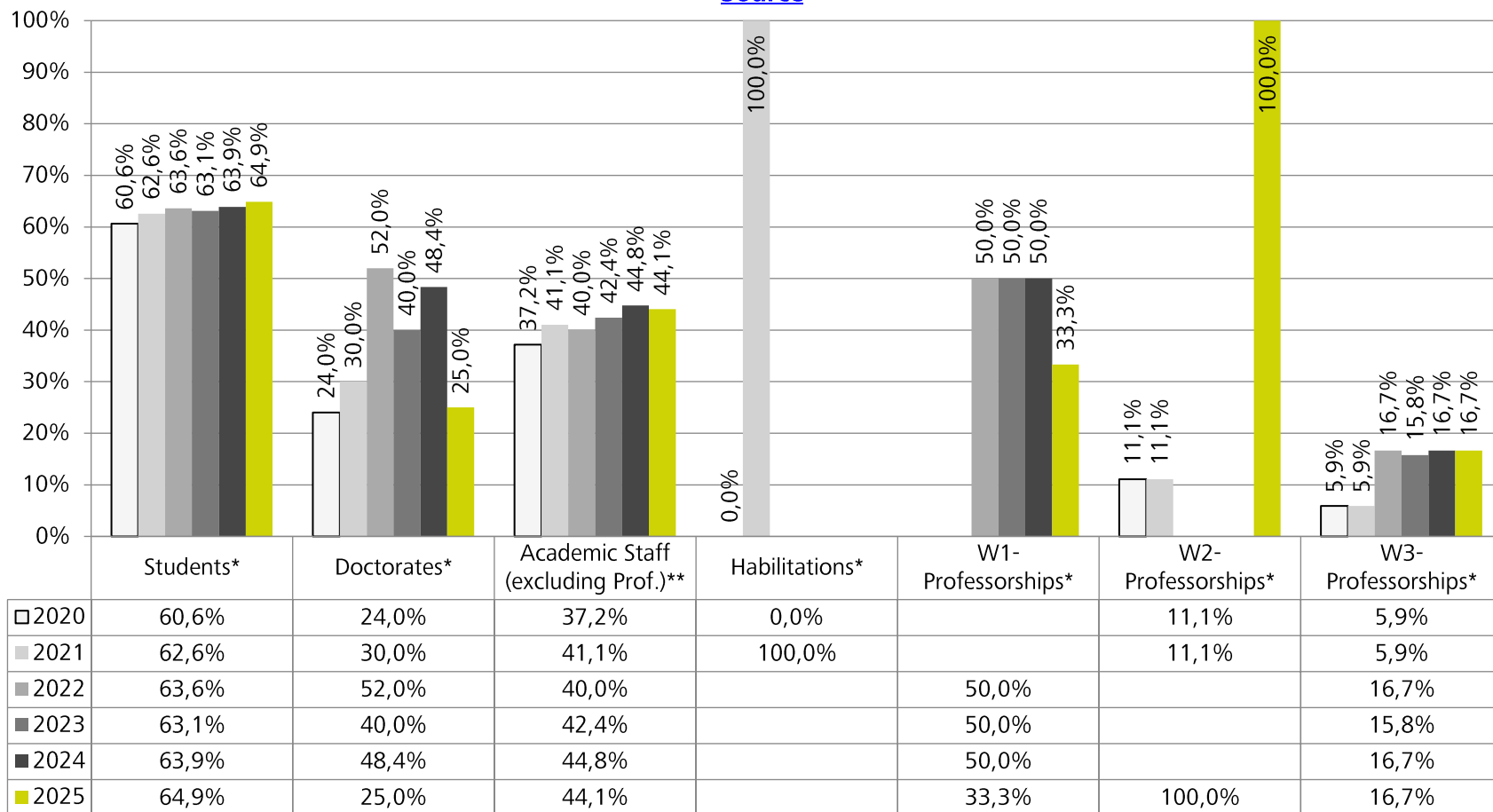
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Law, Share of Women 2020 – 2025

[Source](#)



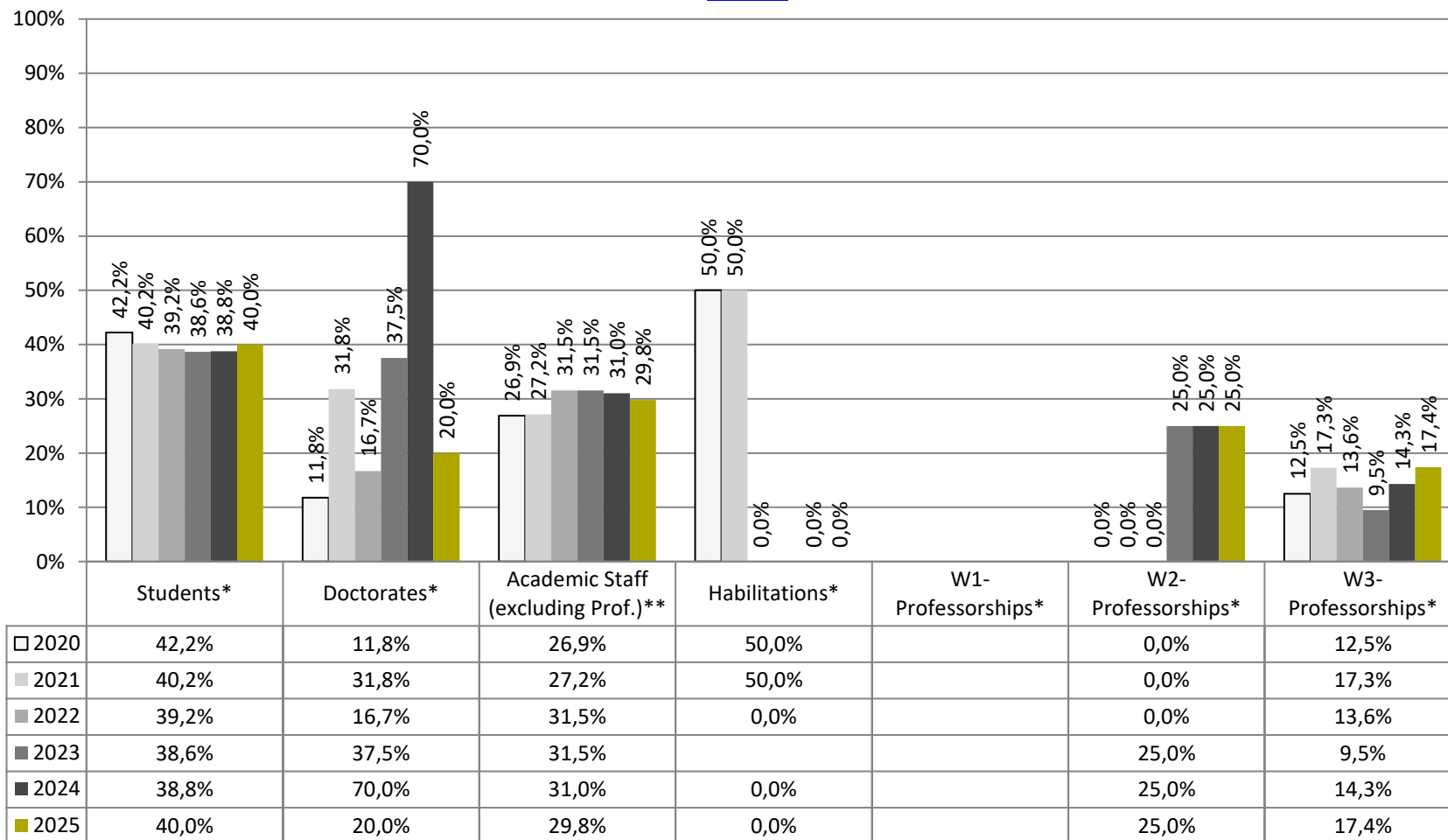
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of BERE, Share of Women 2020 – 2025

[Source](#)



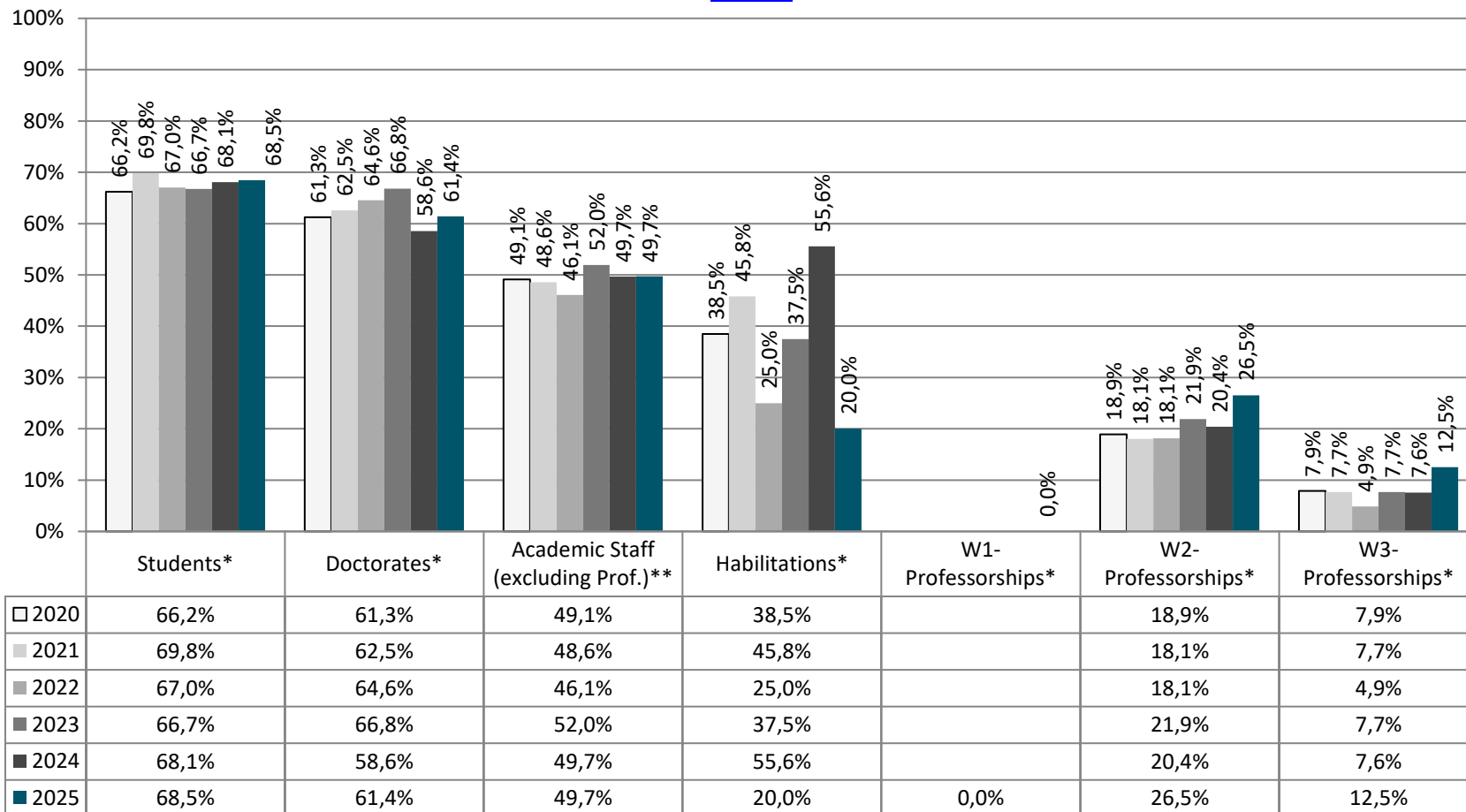
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Medicine (with UKR), Share of Women 2020 – 2025

[Source](#)



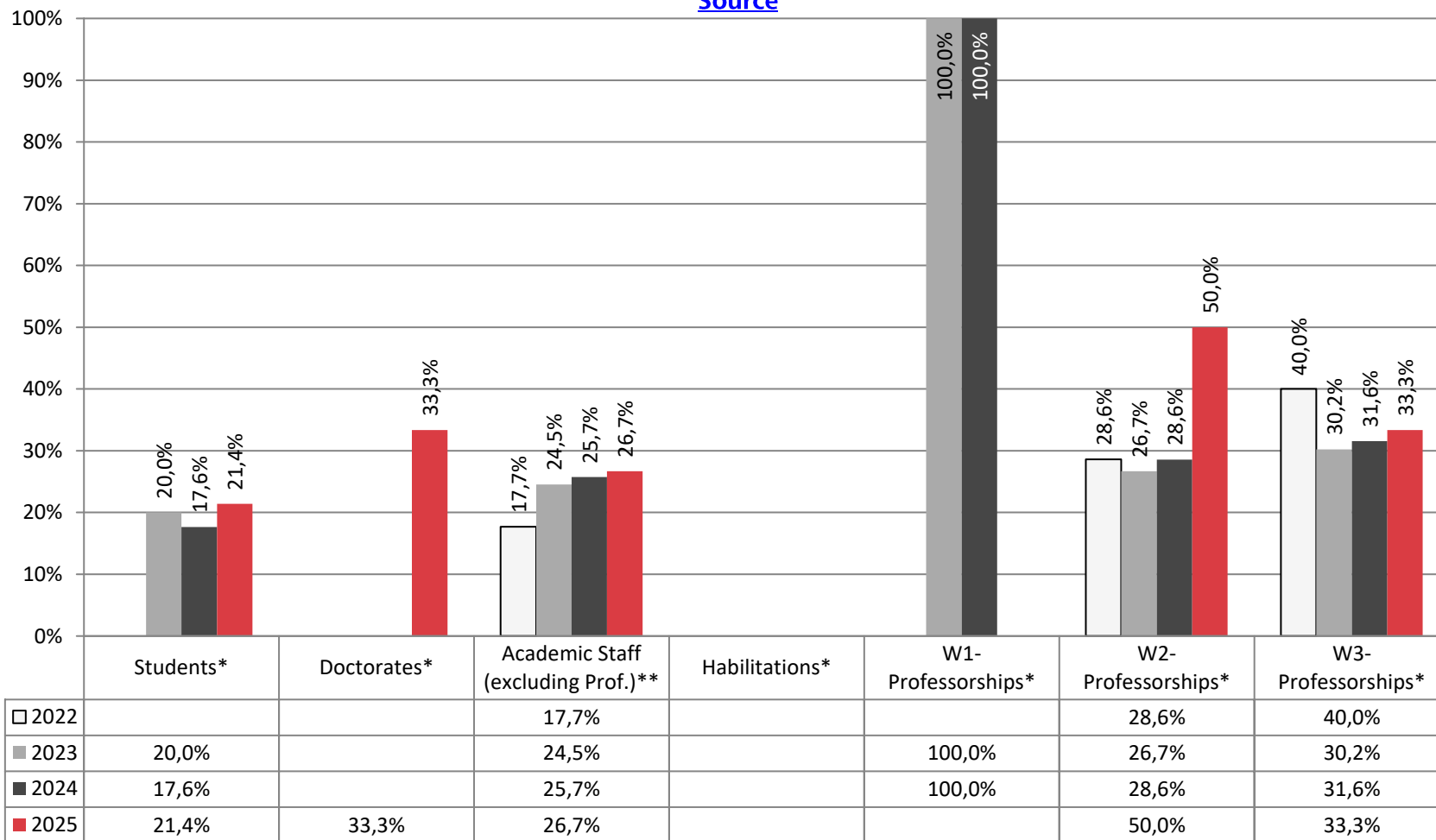
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Informatics & DS, Share of Women 2022 – 2025

[Source](#)



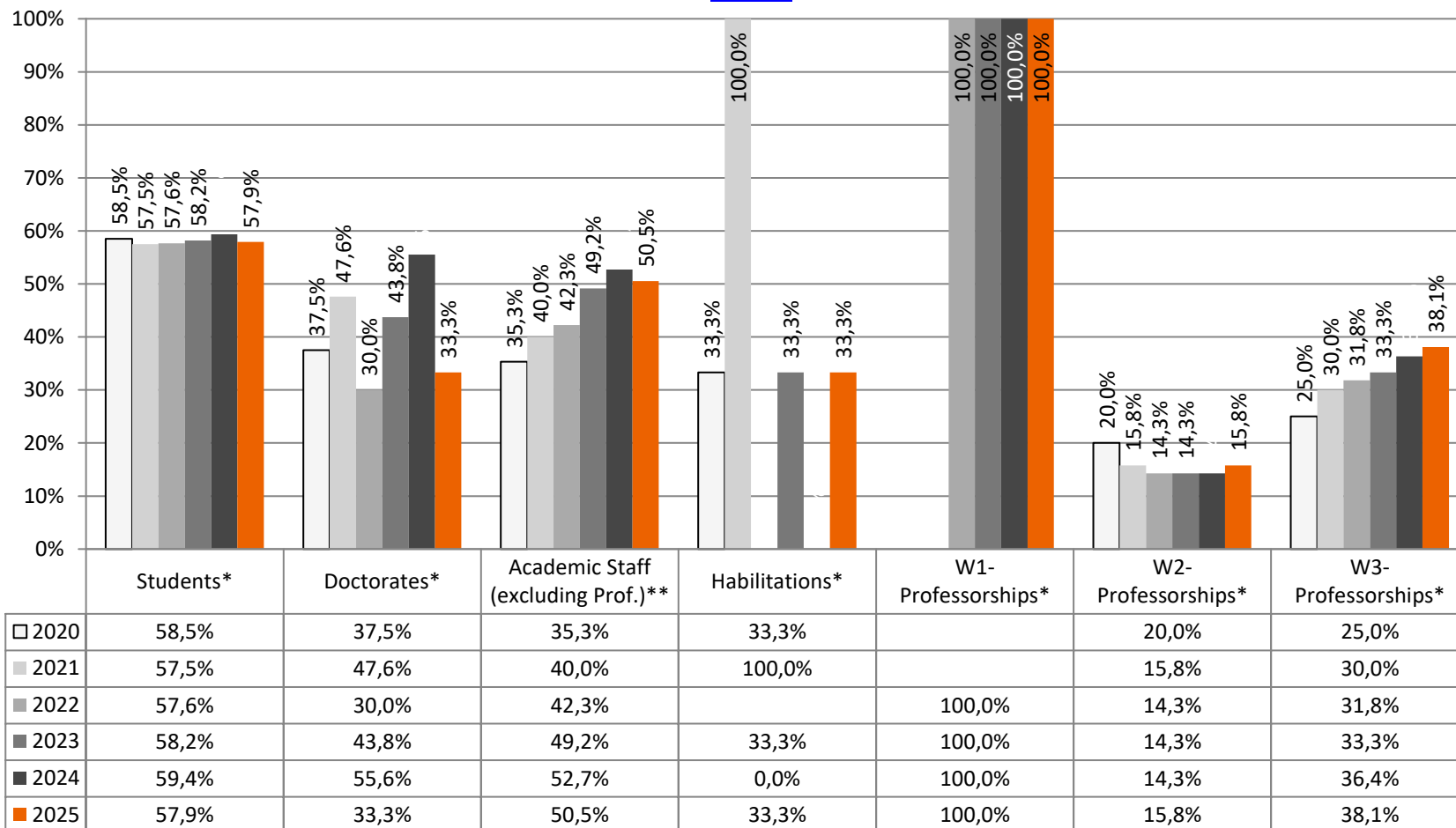
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of PAHH, Share of Women 2020 – 2025

[Source](#)



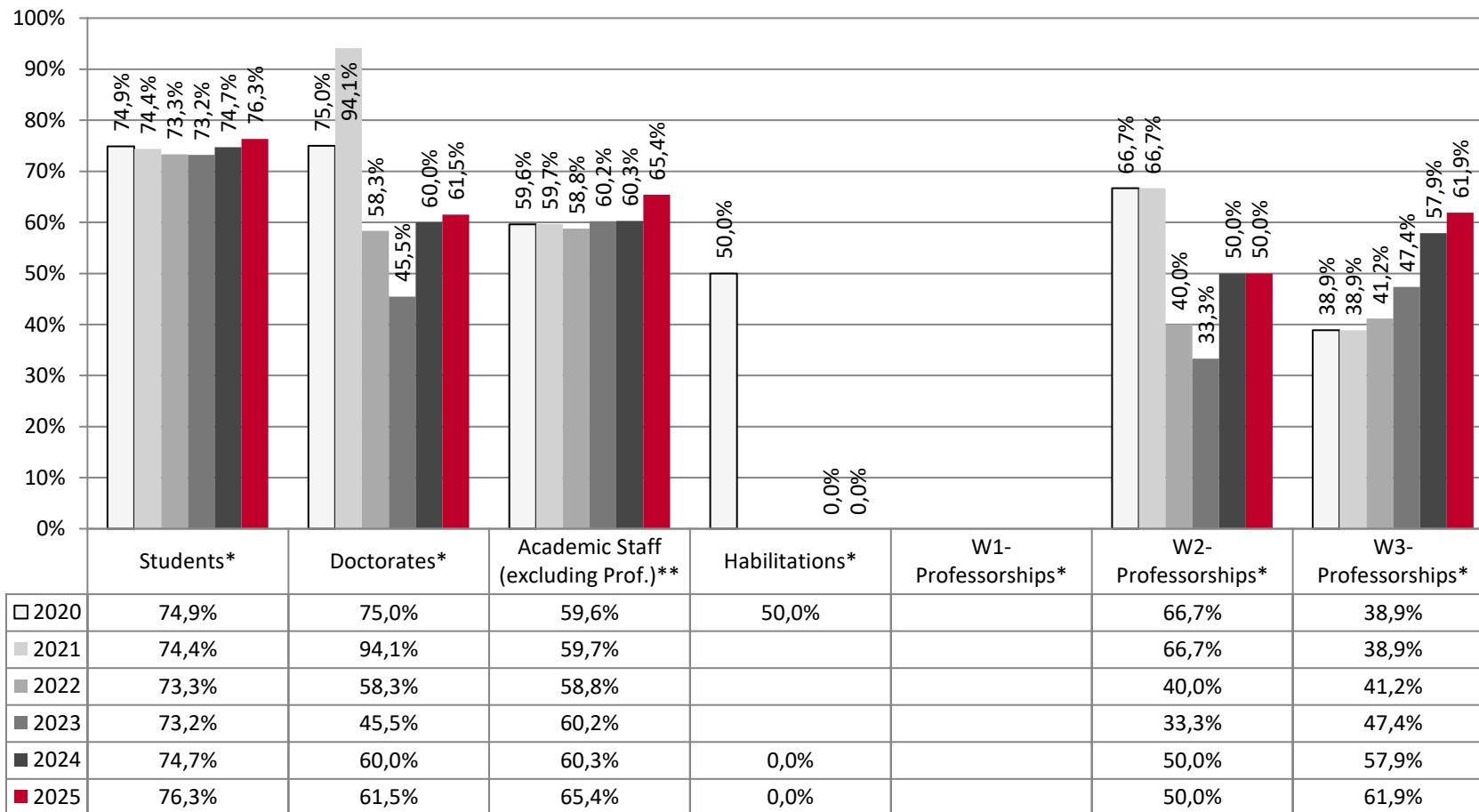
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Human Sciences, Share of Women 2020 – 2025

[Source](#)



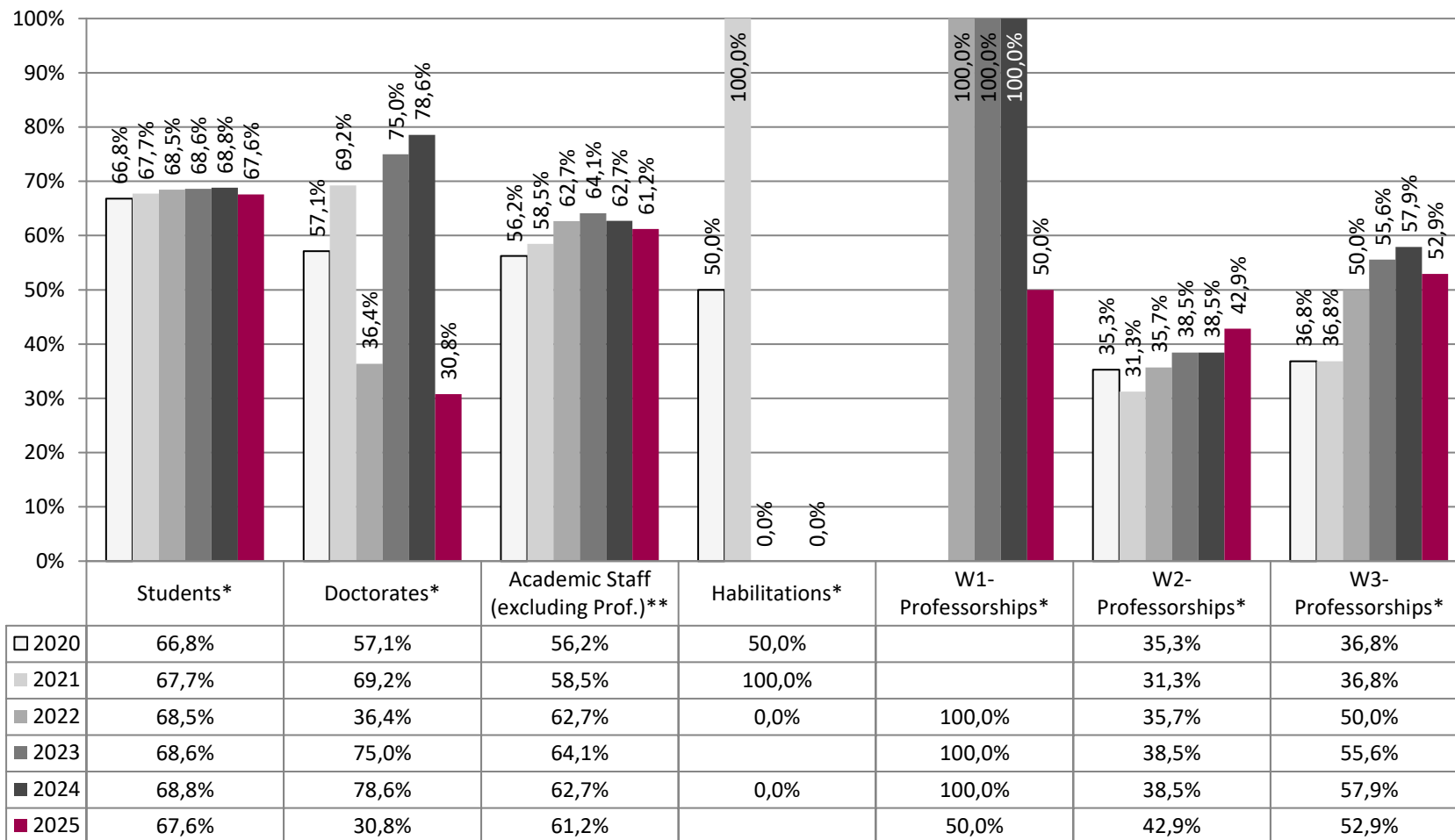
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of LLC, Share of Women 2020 – 2025

[Source](#)



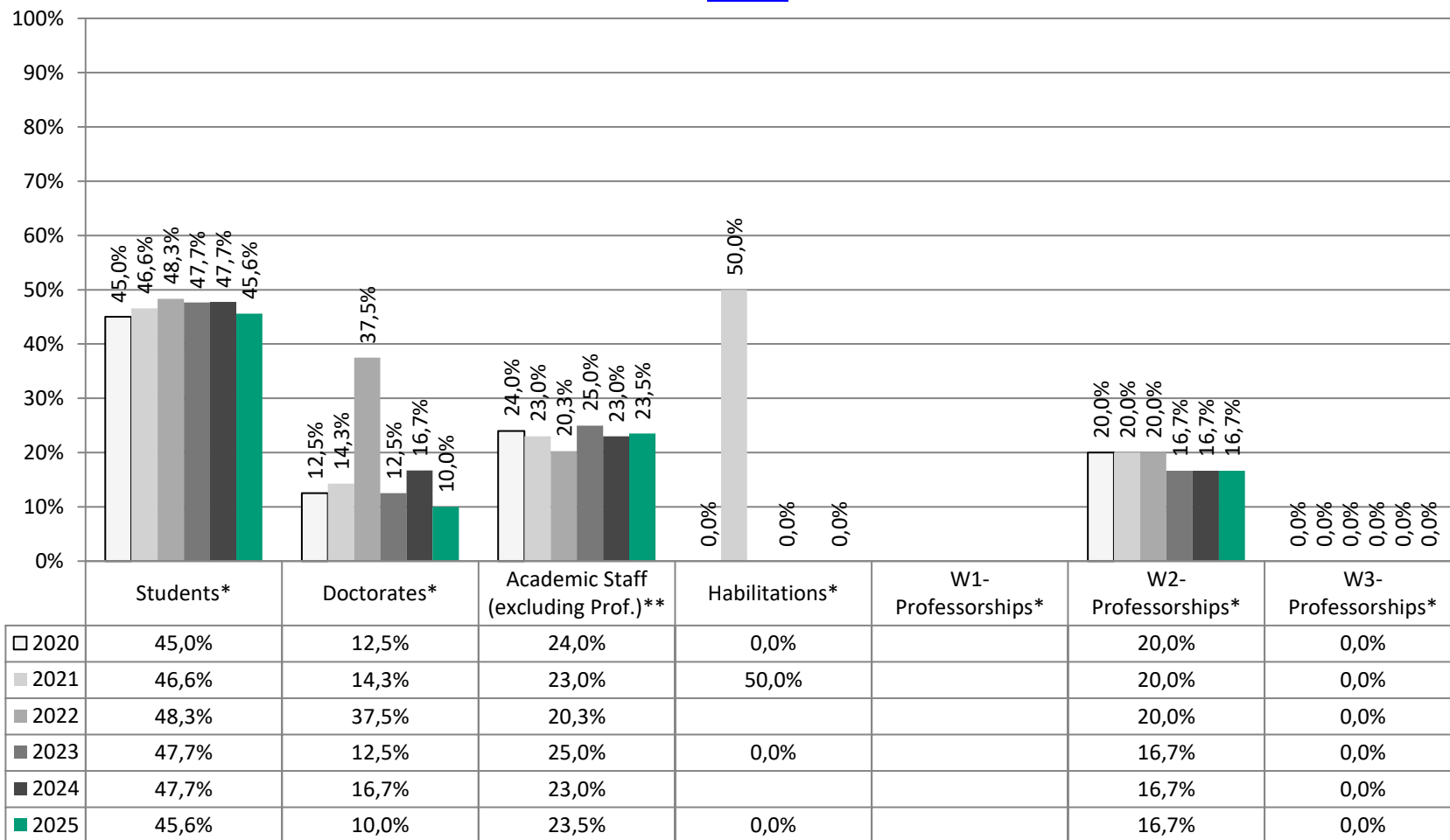
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Mathematics, Share of Women 2020 – 2025

[Source](#)



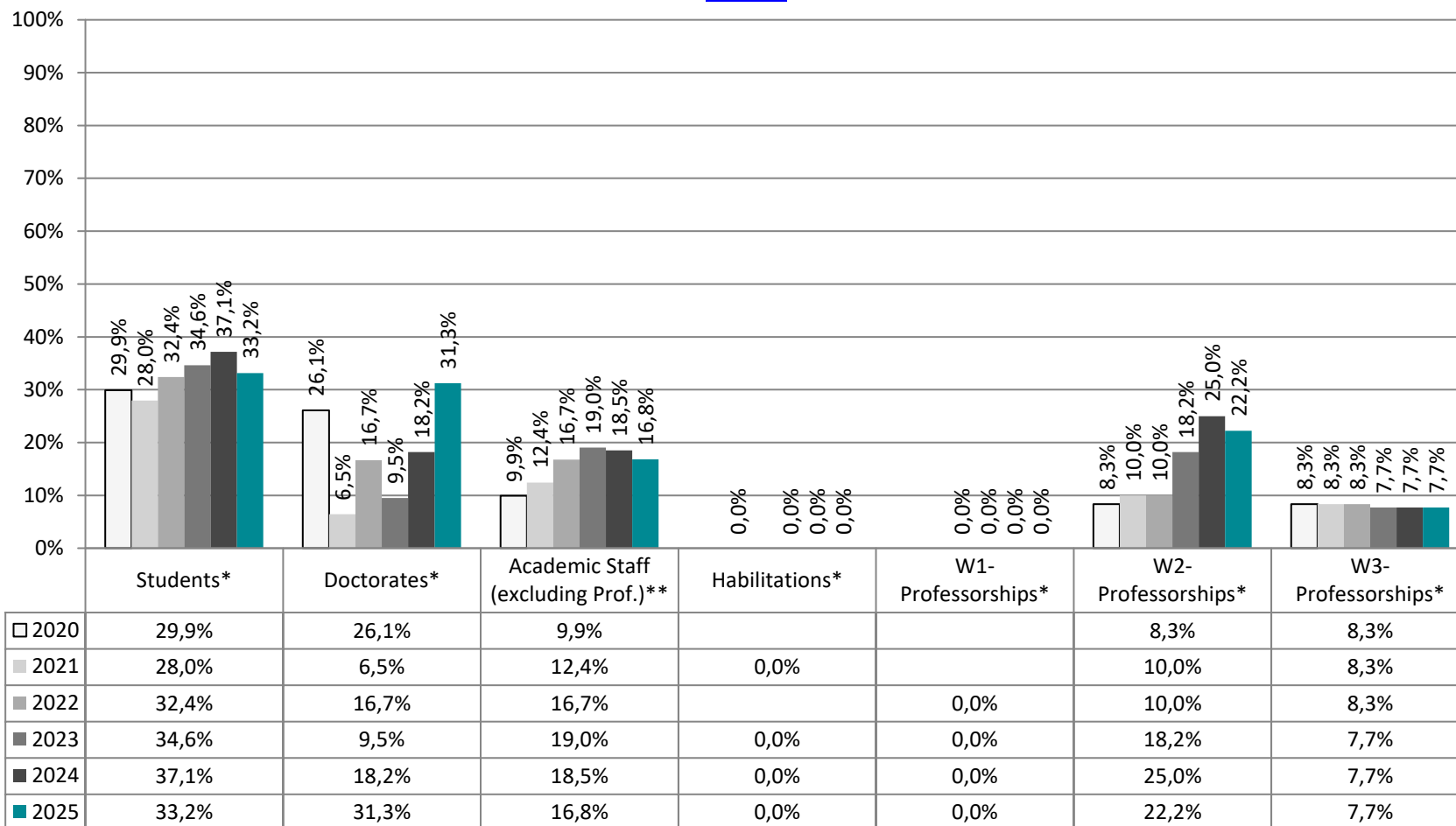
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Physics, Share of Women 2020 – 2025

[Source](#)



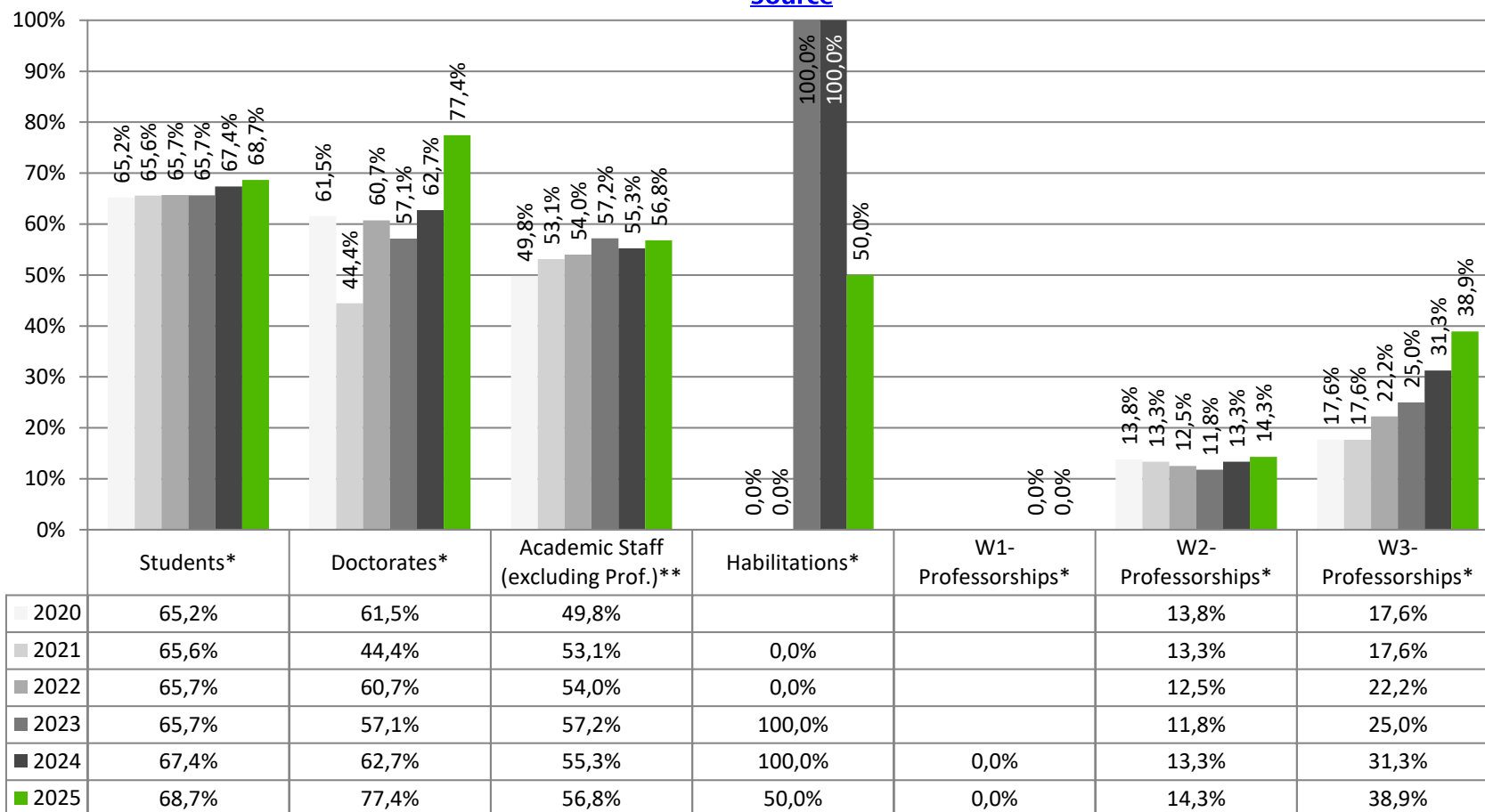
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Bio./Pre-Clinical Medicine, Share of Women 2020 – 2025

[Source](#)



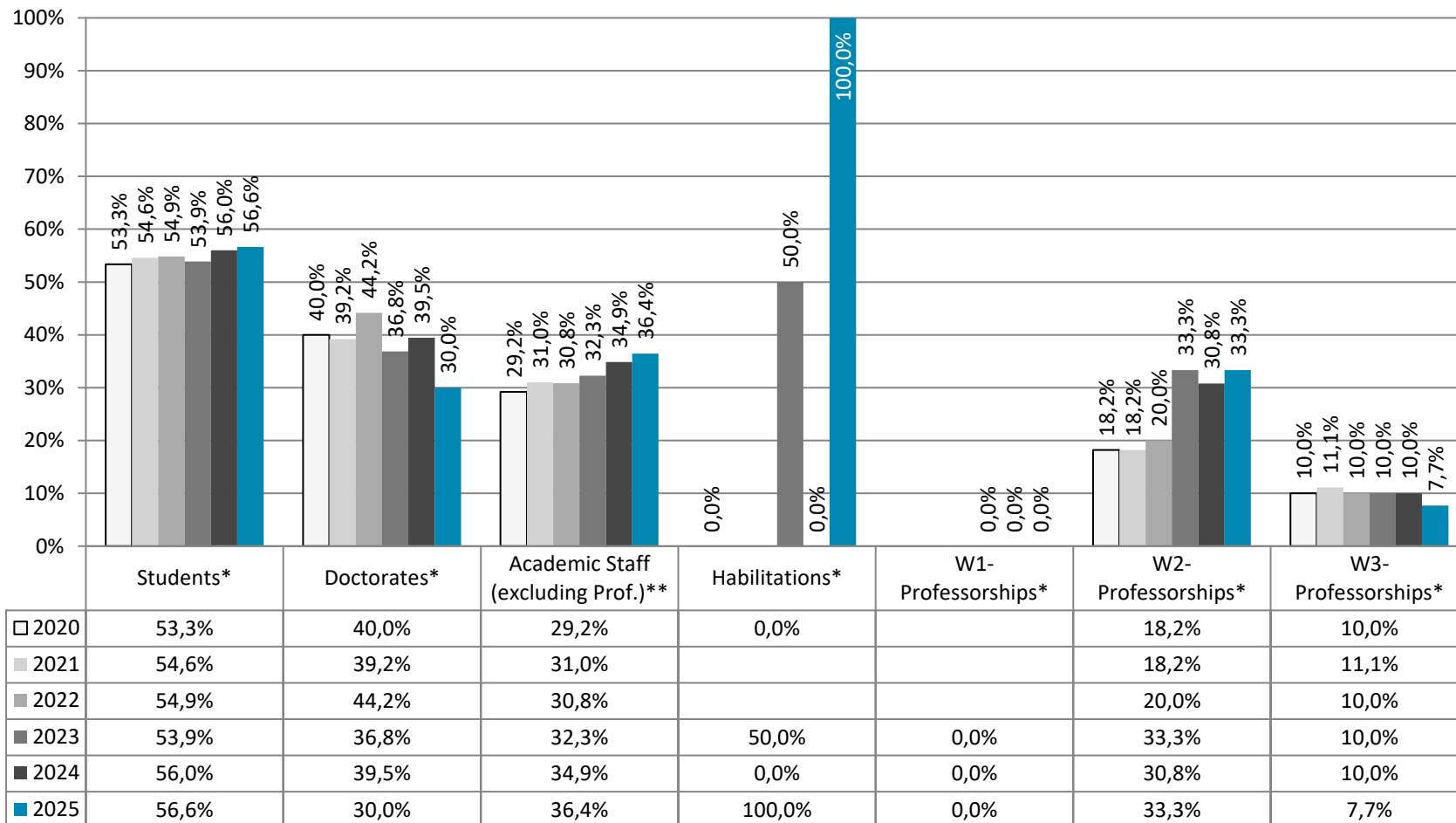
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Chemistry and Pharmacy, Share of Women 2020 – 2025

[Source](#)



Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Note on Intersectionality

- The statistical data for the years up to 2025 is only available in binary sorted gender data (female/male). Since the summer semester of 2024, the student statistics have also included a “diverse/no response” category.
- Due to the data situation, the data material sorted according to binary gender data cannot be structured into further intersectional categories (e.g. origin, ideology/religion, state of health, social status, living situation, age, sexual identity).

**University Representative for the Equality
of Women in Academia and the Arts**
Equal Opportunities Coordination Office

Appendix 1: Figures 2025

	Students										Doctorates																									
	WS24/25 (without leave)					SoSe 25 (without leave)					Academic Year					Academic Staff (Excl. Prof.) - total					Fixed-term Academic Staff (Excl. Prof.)					Permanent Academic Staff (Excl. Prof.)					Habilitations (Academic Year)					
	Number	n	Number	w	%	Number	n	Number	w	%	% w	Number	n	Number	w	%	% w	Number	n	Number	w	%	% w	Number	n	Number	w	%	% w	Number	n	Number	w	%	% w	
Catholic Theology	130	331	461	28.20%	71.80%	119	311	430	27.67%	72.33%		0	0	0	0			13.13	15	46.68%	53.32%		12.13	14	46.42%	53.58%		1	1	50.00%	50.00%	0	0			
Law	682	1251	1933	35.28%	64.72%	635	1182	1817	34.95%	65.05%		15	5	20	75.00%	25.00%		22.88	18.03	55.93%	44.07%		21.13	18.03	53.96%	46.04%		1.75	0	100.00%	0.00%	1	0	0	0	
BERE	1372	922	2294	59.81%	40.19%	1242	821	2063	60.20%	39.80%		16	4	20	80.00%	20.00%		41.15	17.48	70.19%	29.81%		36.15	17.48	67.41%	32.59%		5	0	100.00%	0.00%	1	0	100.00%	0.00%	
Medicine (UK+JRR)	580	1242	1822	31.83%	68.17%	562	1238	1801	31.22%	68.78%		95	151	246	38.62%	61.38%		554.09	548.42	50.26%	49.74%		320.75	391.91	45.01%	54.99%		233.34	156.51	59.85%	40.15%	28	7	80.00%	20.00%	
Informatics and DS	231	63	294	78.57%	21.43%	224	61	285	78.60%	21.40%		2	3	1	66.67%	33.33%		62.95	22.97	73.27%	26.73%		56.7	21.67	72.35%	27.65%		6.25	1.3	82.78%	17.22%	0	0	0	0	
PAHH	795	1107	1902	41.80%	58.20%	801	1090	1891	42.36%	57.64%		8	4	12	66.67%	33.33%		39.88	40.73	49.47%	50.53%		26.99	34.23	44.09%	55.91%		12.88	6.5	66.46%	33.54%	2	1	66.67%	33.33%	
Human Sciences	455	1434	1889	24.09%	75.91%	416	1376	1792	23.21%	76.79%		5	8	13	38.46%	61.54%		47.2	89.23	34.60%	65.40%		29.35	60.11	32.81%	67.19%		17.85	29.12	38.00%	62.00%	1	0	100.00%	0.00%	
LLC	1474	3071	4545	32.43%	67.57%	1413	2953	4366	32.36%	67.64%		9	4	13	69.23%	30.77%		44.92	70.85	38.47%	60.76%		23.17	40.71	35.71%	62.75%		21.75	30.15	41.91%	58.09%	0	0	0	0	
Mathematics	496	418	914	54.27%	45.73%	491	409	930	54.56%	45.44%		9	1	10	90.00%	10.00%		47.01	10.45	76.51%	23.49%		43.01	11.43	79.00%	21.00%		4	3	57.14%	42.86%	2	0	100.00%	0.00%	
Physics	463	219	681	67.84%	32.16%	439	228	667	65.82%	34.18%		11	5	16	68.75%	31.25%		113.22	22.58	83.16%	16.84%		95.72	20.93	82.06%	17.94%		17.5	2	88.75%	11.25%	3	0	100.00%	0.00%	
Pre-Clinical Med	698	1513	2221	31.43%	68.57%	624	1316	2000	31.20%	68.80%		7	24	3	22.58%	77.42%		66.91	88.08	43.17%	56.83%		48.82	75.78	39.08%	60.92%		18.1	12.3	59.54%	40.46%	2	2	50.00%	50.00%	
Ch.Pharm.	544	696	1240	43.87%	56.13%	475	635	1110	42.79%	57.21%		28	12	40	70.00%	30.00%		87.7	50.28	63.56%	36.44%		67.4	44.23	60.38%	39.62%		20.3	6.05	77.04%	22.96%	0	1	0.00%	100.00%	
Facil. science/teach.	0	0	0			0	0	0				0	0	0	0.00%	0.00%		10.94	30.61	26.33%	73.67%		2.94	5.83	33.52%	66.48%		8	24.78	24.41%	75.59%	0	0	0	0	
UR total	7919	12277	20196	39.21%	60.79%	7441	11680	19121	38.92%	61.08%		205	219	424	48.35%	51.65%		1151.98	1029.04	52.79%	47.21%		784.26	756.34	50.87%	49.13%		367.72	272.71	57.42%	42.58%	39	11	78.00%	22.00%	

	W3/C4 Professorships (FTEs), 1.1.2025				W2/C3 Professorships (FTEs), 1.1.2025				W1, W2/C3 and W3/C4 (FTEs) Professorships, 1.1.2025				W1-W3/C3-C4, only Deputy Professorships (FTEs), 1.1.2025				W1 Professorships (FTEs), 1.1.2025			
	Number	m	%	% w	Number	Number	% m	% w	Number	Number	% m	% w	Number	Number	% m	% w	Number	Number	% m	% w
Catholic Theology	6	2,5	70,59%	29,41%	1	1	50,00%	50,00%	7	3,5	66,67%	33,33%	3,5	1	77,78%	22,22%	0	0	-	-
Law	15	3	83,33%	16,67%	0	1	0,00%	100,00%	17	5	77,27%	22,73%	1	0	100,00%	0,00%	2	1	66,67%	33,33%
BERE	19	4	82,61%	17,39%	3	1	75,00%	25,00%	22	5	81,48%	18,52%	0	0	-	-	0	0	-	-
Medicine (UR+UKR)	35	5	87,50%	12,50%	45,3	16,35	73,48%	26,52%	81,3	21,35	79,20%	20,80%	1	0	100,00%	0,00%	1	0	100,00%	0,00%
Informatics and DS	14	7	66,67%	33,33%	1	1	50,00%	50,00%	15	8	65,22%	34,78%	1	0,75	57,14%	42,86%	0	0	-	-
PAHH	13	8	61,90%	38,10%	8	1,5	84,21%	15,79%	21	10,5	66,67%	33,33%	3	1	75,00%	25,00%	0	1	0,00%	100,00%
Human Sciences	8	13	38,10%	61,90%	2	2	50,00%	50,00%	10	15	40,00%	60,00%	0	1	0,00%	100,00%	0	0	-	-
LLC	8	9	47,06%	52,94%	8	6	57,14%	42,86%	17	16	51,52%	48,48%	2	2	50,00%	50,00%	1	1	50,00%	50,00%
Mathematics	11	0	100,00%	0,00%	5	1	83,33%	16,67%	16	1	94,12%	5,88%	0	0	-	-	0	0	-	-
Physics	12	1	92,31%	7,69%	7	2	77,78%	22,22%	20	3	86,96%	13,04%	0,5	0	100,00%	0,00%	1	0	100,00%	0,00%
Pre-Clinical Med	17	7	61,11%	38,89%	12	2	85,71%	14,29%	22	9	72,73%	27,27%	0	0	-	-	1	0	100,00%	0,00%
Ch. Pharm.	12	1	92,31%	7,69%	8	4	66,67%	33,33%	22	5	81,48%	18,52%	0	0	-	-	2	0	100,00%	0,00%
Facil. science/teach.	0	0	-	-	0	0	-	-	272,3	0	-	-	0	0	-	-	0	0	-	-
UR total	164	60,5	73,05%	26,95%	100	3	38,85	72,08%	272,3	102,35	72,68%	27,32%	12	5,25	67,61%	32,39%	8	3	72,73%	27,27%

	Professorships C4/W3				Professorships C3/W2				Professorships W1				Deputy Professorships (C4/W3)				Deputy Professorships C3/W2			
	Number m	Number w	m %	w %	Number m	Number w	m %	w %	Number m	Number w	m %	w %	Number m	Number w	m %	w %	Number m	Number w	m %	w %
Catholic Theology	6	3	66.67%	33.33%	1	1	50.0%	50.0%	0	0	-	-	3	1	75.00%	25.00%	1	0	100.00%	0.00%
Law	15	3	83.33%	16.67%	0	1	0.0%	100.0%	2	1	66.67%	33.33%	1	0	100.00%	0.00%	0	0	-	-
BERE	19	4	82.61%	17.39%	3	1	75.0%	25.0%	0	0	-	-	0	0	-	-	0	0	-	-
Medicine (UJ+URK)	35	5	87.50%	12.50%	46	18	71.9%	28.1%	1	0	100.00%	0.00%	1	0	100.00%	0.00%	0	0	-	-
Informatics and DS	14	7	66.67%	33.33%	1	1	50.0%	50.0%	0	0	-	-	0	0	50.00%	50.00%	0	0	-	-
IAHH	13	8	61.90%	38.10%	8	2	80.0%	20.0%	0	1	0.00%	100.00%	3	1	75.00%	25.00%	0	0	-	-
Human Sciences	8	13	38.10%	61.90%	2	2	50.0%	50.0%	0	0	-	-	0	1	0.00%	100.00%	0	0	-	-
LLC	8	9	47.06%	52.94%	8	6	57.1%	42.9%	1	1	50.00%	50.00%	2	2	50.00%	50.00%	0	0	-	-
Mathematics	11	0	100.00%	0.00%	5	1	83.3%	16.7%	0	0	-	-	0	0	-	-	0	0	-	-
Physics	12	1	92.31%	7.69%	7	2	77.8%	22.2%	1	0	100.00%	0.00%	1	0	100.00%	0.00%	0	0	-	-
Bio/Pre-Clinical Med	11	7	61.11%	38.89%	12	2	85.7%	14.3%	1	0	100.00%	0.00%	0	0	-	-	0	0	-	-
Ch.Pharm	12	1	92.31%	7.69%	8	4	66.7%	33.3%	2	0	100.00%	0.00%	0	0	-	-	0	0	-	-
UR total	164	61	72.89%	27.11%	101	41	71.1%	28.9%	8	3	72.73%	27.27%	12	6	66.67%	33.33%	1	0	100.00%	0.00%

Appendix 2: Data Sources

- **Figures students UR** | measured by academic year, i.e. average of winter semester plus summer semester; source: Department I/1, student statistics for the respective semesters, Appendix 1
- **Figures doctorates UR** | measured by academic year; source for 2025 (i.e. 1.10.2024-30.9.2025): Department I/1, as of 19.6.2026
- **Figures habilitations UR** | measured by academic year; source for 2025 (i.e. 1.10.2024-30.9.2025): Department I/1, as of 4.2.2026
- **Figures academic staff UR** | Sources for reporting date 1.12.2025: Department I/1, list of full-time equivalents (including employees on leave of absence and externally funded employees, excluding SHK, excluding WHK; Medicine UR and areas belonging to the Faculty of Medicine; excluding facilities in science and teaching); list of academic staff (full-time equivalents), categorized by fixed-term and permanent employment
- **Figures UR professorships** | Sources for reporting date 1.12.2025: Department I/1, list of full-time equivalents (professorships are counted here without deputy professorships, without adjunct professorships, but including those on leave of absence and externally funded employees; Medicine: UR and departments that belong to the Faculty of Medicine) – If headcounts are used, then source: Department I/1, list of professorships, headcounts
- **Figures federal comparison** | Source: The Federal Statistical Office of Germany, www.destatis.de, accessed on 5.5.2026
- **Figures comparison Bavaria** | Source: The Bavarian State Office for Statistics, www.statistik.bayern.de, accessed on 5.5.2026
- **Figures women in committees** | UR homepage, accessed on 12.6.2026
- **Figures previous years** | Cf. data reports and annual reports of the University Representative for the Equality of Women in Academia and the Arts from previous years
- **Figures awards** | Sources: Department I/1, Department I/4, Department II/7, Department III/4, Department IV/5 and UR homepage

Appendix 3: Sources for faculty councils

<https://www.uni-regensburg.de/theologie/fakultaet/gremien-kontakte-services/fakultaetsrat>
<https://www.uni-regensburg.de/rechtswissenschaft/fakultaet/gremien-services/fakultaetsrat>
<https://www.uni-regensburg.de/wirtschaftswissenschaften/fakultaet/gremien-services/fakultaetsrat>
<https://www.uni-regensburg.de/medizin/fakultaet/gremien-und-beauftragte/fakultaetsrat>
<https://www.uni-regensburg.de/informatik-data-science/fakultaet/fakultaetsrat>
<https://www.uni-regensburg.de/philosophie-kunst-geschichte-gesellschaft/fakultaet/gremien/fakultaetsrat>
<https://www.uni-regensburg.de/humanwissenschaften/fakultaet/gremien/fakultaetsrat>
<https://www.uni-regensburg.de/sprache-literatur-kultur/fakultaet/gremien/fakultaetsrat>
<https://www.uni-regensburg.de/mathematik/fakultaet/organisation/fakultaetsrat>
<https://www.uni-regensburg.de/physik/fakultaet/rat>
<https://www.uni-regensburg.de/biologie-vorklinische-medizin/fakultaet/gremien-kontakte/fakultaetsrat>
<https://www.uni-regensburg.de/chemie-pharmazie/fakultaet/gremien-kontakte/fakultaetsrat>

accessed on 10.8.2026